Press Release

Panasonic

Panasonic HVAC & CC Co., Ltd.

October 1, 2026

Panasonic HVAC & CC Announces Personnel Change of Executive Officer

Panasonic HVAC & CC Co., Ltd. announces that its Board of Directors, after deliberation by the Nomination and Compensation Advisory Committee, has decided on the following appointment of executive officer effective November 1, 2026.

Appointment of Executive Officer (November 1)

Name	New Responsibilities (November 1)	Current Responsibilities
Mitsuru Shibata	Managing Executive Officer, CSO	Deputy CSO (In charge of HVAC)

Underlined: Changed responsibilities

- In connection with the above appointment, Eiichi Katayama, President, will be relieved of his responsibilities as Chief Strategy Officer (CSO).

(Notes)

CSO Chief Strategy Officer