

February 4, 2026

Panasonic Connect Announces Changes in Officers and Executives of Panasonic Connect Group and Panasonic Connect Co., Ltd.

Tokyo, Japan – [Panasonic Connect Co., Ltd.](https://connect.panasonic.com) today announced the leadership structure of the Panasonic Connect Group, effective April 1, 2026. The company also announced appointments of the members of the Board of Directors and the Audit & Supervisory Board Members of Panasonic Connect Co., Ltd., effective April 1, 2026 and June 22, 2026. The appointments effective April 1, 2026 are subject to approval at the Extraordinary General Meeting of Shareholders scheduled to be held in March. The appointments effective June 22, 2026 are subject to approval at the Annual General Meeting of Shareholders, followed by the subsequent meeting of the Board of Directors to be held on June 22, 2026.

Panasonic Connect Group Leadership Structure

As of April 1, Panasonic Connect will transition to a new business operations structure under the name of the Panasonic Connect Group to further strengthen its management system for quicker, more accurate global decision-making. Ken Sain will serve as the Panasonic Connect Group CEO and lead the Group's management and strategic planning.

Furthermore, a governance framework will be established in which independent auditors oversee the decision-making processes and activities of the Panasonic Connect Group, thereby strengthening governance and improving transparency across the Group.

1. Assignment of Panasonic Connect Group CEO (effective April 1)

Name	Responsibilities
Ken Sain	CEO

2. List of Panasonic Connect Group Leadership Members and their Responsibilities (effective April 1)

* Names are listed in alphabetical order of last name by each position.

Name	Responsibilities
Ken Sain	CEO CEO, Panasonic Avionics Corporation
Duncan Angove	Senior Executive Vice President CEO, Blue Yonder Holding, Inc.
Takeshi Nishikawa	Executive Vice President CFO

Akihiro Akiyama	<p>Senior Vice President</p> <p>In charge of Manufacturing, Logistics, Quality Assurance, Environment Affairs and CS</p> <p>Managing Director, Manufacturing Operations Division</p>
Richard Elliott	<p>Senior Vice President</p> <p>In charge of Gemba Solutions Business for North America</p> <p>President, Panasonic Connect North America</p>
Yuri Kato	<p>Senior Vice President</p> <p>CSO</p>
Yasuhiko Okumura	<p>Senior Vice President</p> <p>In charge of Gemba Solutions Business for Japan and Asia</p> <p>President, Gemba Solutions Company</p> <p>In charge of the collaboration with Blue Yonder Japan and Construction Safety Regulations Administration</p>
Akira Sakakibara	<p>Senior Vice President</p> <p>CTO</p> <p>Managing Director, R&D Division</p> <p>In charge of Intellectual Property, Cloud Engineering Center and SaaS Business Unit</p> <p>*Mr. Sakakibara will be appointed as Group CAIO (Chief AI Officer) of Panasonic Holdings Corporation as of April 1.</p>
Nobuhiro Shinya	<p>Senior Vice President</p> <p>CHRO</p> <p>Managing Director, Human Resources and Facility Services Division</p> <p>Chief Health Officer</p>
Yutaka Tamada	<p>Senior Vice President</p> <p>CLO</p> <p>Managing Director, Legal and Compliance Division</p> <p>In charge of Risk Management and DEI</p>
Yukiko Yamaguchi	<p>Senior Vice President</p> <p>CMO</p> <p>Managing Director, Design and Marketing Division,</p> <p>In charge of DEI and Corporate Culture Transformation</p>
Shusuke Aoki	<p>Vice President</p> <p>Managing Director, Mobile Solutions Business Division</p>
Daichi Kato	<p>Vice President</p> <p>Managing Director, Avionics Business Unit</p> <p>In charge of DEI</p>

Akihiko Kawano	Vice President CIO Managing Director, IT and Digital Promotion Division
Takashi Otsuka	Vice President Managing Director, Welding Process Business Division
Ryotaro Takahashi	Vice President Managing Director, Circuit Formation Process Business Division
Naoya Fujita	Associate Vice President In charge of Accounting Managing Director, Financial and Accounting Division
Toshiro Fuseishi	Associate Vice President In charge of Procurement Managing Director, Procurement Division
Yuri Nakada	Associate Vice President CSuO Director, Sustainability Management Office

3. List of Panasonic Connect Group Audit & Supervisory Board Members (effective April 1)

* Names are listed in alphabetical order of last name by each position.

* The titles shown are those held as Audit & Supervisory Board Members of Panasonic Connect Co., Ltd.

Title	Name
Senior Audit & Supervisory Board Member	Yuji Kimura
Senior Audit & Supervisory Board Member	Hirokazu Yasuoka
Audit & Supervisory Board Member	Takuya Shinohara

Directors, Audit & Supervisory Board Members of Panasonic Connect Co., Ltd.

1. Resignation of a Member of the Board of Directors (effective February 28)

Title	Name
Director	Hideaki Harada

2. Resignation of a Member of the Board of Directors (effective March 31)

Title	Name
Representative Director	Yasuyuki Higuchi

* Mr. Higuchi will assume the role of Senior Executive Advisor as of April 1, 2026.

3. Assignment of a Member of the Board of Directors (effective April 1)

Title	Name
Director	Yasuhiko Okumura

4. List of Members of the Board of Directors and Audit & Supervisory Board Members (effective April 1)

* Names are listed in alphabetical order of last name by each position.

Title	Name
Representative Director	Takeshi Nishikawa
Director	Yasuhiko Okumura
Director	Yukiko Yamaguchi
Senior Audit & Supervisory Board Member	Yuji Kimura
Senior Audit & Supervisory Board Member	Hirokazu Yasuoka
Audit & Supervisory Board Member	Takuya Shinohara

5. Resignation of Audit & Supervisory Board Members (effective June 22)

Title	Name
Senior Audit & Supervisory Board Member	Hirokazu Yasuoka

6. Assignment of Audit & Supervisory Board Members (effective June 22)

Title	Name
Senior Audit & Supervisory Board Member	Eiichirou Terayama

7. List of Members of the Board of Directors and Audit & Supervisory Board Members (effective June 22)

* Names are listed in alphabetical order of last name by each position.

Title	Name
Representative Director	Takeshi Nishikawa
Director	Yasuhiko Okumura
Director	Yukiko Yamaguchi
Senior Audit & Supervisory Board Member	Yuji Kimura
Senior Audit & Supervisory Board Member	Eiichirou Terayama
Audit & Supervisory Board Member	Takuya Shinohara

Executive Officer Structure and Personnel Changes of Panasonic Connect Co., Ltd.

1. Resignation of Executive Officers (effective February 28)

Title	Name
Senior Executive Vice President	Hideaki Harada

2. Resignation of Executive Officers (effective March 31)

Title	Name
President	Yasuyuki Higuchi
Senior Vice President	Kiyotaka Yamamoto

3. List of Executive Officers and their Responsibilities (effective April 1)

* Names are listed in alphabetical order of last name by each position.

* Underline: Changed responsibilities (excluding name changes)

Name	New Responsibilities	Current Responsibilities
Takeshi Nishikawa	Executive Vice President, Panasonic Connect Co., Ltd. CFO	Executive Vice President, Panasonic Connect Co., Ltd. CFO <u>In charge of DEI</u>
Akihiro Akiyama	Senior Vice President, Panasonic Connect Co., Ltd. In charge of Manufacturing, Logistics, Quality Assurance, Environment Affairs and CS Managing Director, Manufacturing Operations Division	Senior Vice President, Panasonic Connect Co., Ltd. In charge of Manufacturing, Logistics, Quality Assurance, Environment Affairs and CS Managing Director, Manufacturing Operations Division
Yuri Kato	Senior Vice President, Panasonic Connect Co., Ltd. CSO	Senior Vice President, Panasonic Connect Co., Ltd. CSO
Yasuhiko Okumura	Senior Vice President, Panasonic Connect Co., Ltd. <u>In charge of Gemba Solutions Business for Japan and Asia</u> President, Gemba Solutions Company In charge of the collaboration with Blue Yonder Japan and Construction Safety Regulations Administration	Senior Vice President, Panasonic Connect Co., Ltd. President, Gemba Solutions Company In charge of the collaboration with Blue Yonder Japan, <u>Food Processing Solution Department</u> and Construction Safety Regulations Administration

Akira Sakakibara	Senior Vice President, Panasonic Connect Co., Ltd. CTO Managing Director, R&D Division In charge of Intellectual Property, Cloud Engineering Center and SaaS Business Unit	Senior Vice President, Panasonic Connect Co., Ltd. CTO Managing Director, R&D Division In charge of Intellectual Property, Cloud Engineering Center and SaaS Business Unit
Nobuhiro Shinya	Senior Vice President, Panasonic Connect Co., Ltd. CHRO Managing Director, Human Resources and Facility Services Division Chief Health Officer	Senior Vice President, Panasonic Connect Co., Ltd. CHRO Managing Director, Human Resources and Facility Services Division Chief Health Officer
Yutaka Tamada	Senior Vice President, Panasonic Connect Co., Ltd. CLO Managing Director, Legal and Compliance Division In charge of Risk Management and DEI	Senior Vice President, Panasonic Connect Co., Ltd. CLO Managing Director, Legal and Compliance Division In charge of Risk Management and DEI
Yukiko Yamaguchi	Senior Vice President, Panasonic Connect Co., Ltd. CMO Managing Director, Design and Marketing Division, In charge of DEI and Corporate Culture Transformation	Senior Vice President, Panasonic Connect Co., Ltd. CMO Managing Director, Design and Marketing Division, In charge of DEI and Corporate Culture Transformation
Shusuke Aoki	<u>Vice President, Panasonic Connect Co., Ltd.</u> <u>Managing Director, Mobile Solutions Business Division</u>	<u>Associate Vice President, Panasonic Connect Co., Ltd.</u> <u>In charge of Gemba Solutions for Europe</u> <u>Managing Director, Panasonic Connect Europe GmbH</u>
Daichi Kato	<u>Vice President, Panasonic Connect Co., Ltd.</u> Managing Director, Avionics Business Unit <u>In charge of DEI</u>	<u>Associate Vice President, Panasonic Connect Co., Ltd.</u> Managing Director, Avionics Business Unit

Akihiko Kawano	Vice President, Panasonic Connect Co., Ltd. CIO Managing Director, IT and Digital Promotion Division	Vice President, Panasonic Connect Co., Ltd. CIO Managing Director, IT and Digital Promotion Division
Takashi Otsuka	<u>Vice President</u> , Panasonic Connect Co., Ltd. Managing Director, Welding Process Business Division	<u>Associate Vice President</u> , Panasonic Connect Co., Ltd. Managing Director, Welding Process Business Division
Ryotaro Takahashi	<u>Vice President</u> , Panasonic Connect Co., Ltd. Managing Director, Circuit Formation Process Business Division	<u>Associate Vice President</u> , Panasonic Connect Co., Ltd. Managing Director, Circuit Formation Process Business Division
Naoya Fujita	Associate Vice President, Panasonic Connect Co., Ltd. In charge of Accounting Managing Director, Financial and Accounting Division	Associate Vice President, Panasonic Connect Co., Ltd. In charge of Accounting Managing Director, Financial and Accounting Division
Toshiro Fuseishi	Associate Vice President, Panasonic Connect Co., Ltd. In charge of Procurement Managing Director, Procurement Division	Associate Vice President, Panasonic Connect Co., Ltd. In charge of Procurement Managing Director, Procurement Division
Yuri Nakada	Associate Vice President, Panasonic Connect Co., Ltd. CSuO Director, Sustainability Management Office	Associate Vice President, Panasonic Connect Co., Ltd. CSuO Director, Sustainability Management Office <u>Director, Planning and Operations Department, Design and Marketing Division</u>

4. Personnel Changes (Effective April 1)

(Appointment)* Underline: Changed responsibilities

Name	New Responsibilities	Current Responsibilities
Kentaro Ikeda	<u>Managing Director,</u> Panasonic Connect Europe GmbH, Overseas Sales Company Support Office, Panasonic Connect Co., Ltd.	<u>Managing Director,</u> <u>Panasonic Connect Asia,</u> Overseas Sales Company Support Office, Panasonic Connect Co., Ltd.

(Notes)

CEO: Chief Executive Officer

CFO: Chief Financial Officer

CSO: Chief Strategy Officer

CTO: Chief Technology Officer

CHRO: Chief Human Resources Officer

CLO: Chief Legal Officer

CMO: Chief Marketing Officer

CIO: Chief Information Officer

CSuO: Chief Sustainability officer

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