Panasonic Corporation Announces Personnel Changes

Tokyo, Japan - Panasonic Corporation today announced the following personnel changes, effective July 1, 2025.

*Changes are <u>underlined</u>.

1. Assignment of Responsibilities of Executive Officer

Name	New Responsibilities	Current Responsibilities
Ayumu Kinoshita	Executive Vice President, Panasonic Corporation President, China and Northeast Asia Company In charge of DEI Promotion Vice President, Living Appliances and Solutions Company In charge of Smart Life Project	Executive Vice President, Panasonic Corporation President, China and Northeast Asia Company In charge of DEI Promotion

2. List of Executive Officers and their Responsibilities

Name	Responsibilities
Masahiro Shinada	President, Panasonic Corporation Chief Executive Officer (CEO) In charge of FF Customer Support & Management and DEI Promotion President, Living Appliances and Solutions Company In charge of DEI Promotion
Eiichi Katayama	Executive Vice President, Panasonic Corporation Sustainable & Climate Tech Group Chief Executive Officer (CEO) President, Heating & Ventilation A/C Company In charge of DEI Promotion President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion
Ayumu Kinoshita	Executive Vice President, Panasonic Corporation President, China and Northeast Asia Company In charge of DEI Promotion Vice President, Living Appliances and Solutions Company In charge of Smart Life Project
Yoshinori Nakashima	Executive Vice President, Panasonic Corporation Chief Financial Officer (CFO) Occupational Safety and Health Director

Kiyoshi Otaki	Executive Vice President, Panasonic Corporation In charge of Quality President, Electric Works Company In charge of DEI Promotion
Naohiro Kato	Managing Executive Officer, Panasonic Corporation Chief Human Resources Officer (CHRO)
Michimasa Matsumoto	Managing Executive Officer, Panasonic Corporation Chief Legal Officer (CLO) In charge of Risk Management and Pharmaceutical Affairs
Mitsutoshi Shigeta	Managing Executive Officer, Panasonic Corporation Chief Green Transformation Officer (CGXO)
Atsuki Tsutsumi	Managing Executive Officer, Panasonic Corporation Director, Consumer Marketing Division (Japan) Representative Director, Member of the Board, President, Panasonic Marketing Japan Co., Ltd. Vice President, Living Appliances and Solutions Company In charge of Marketing (Japan) In charge of Facilities, Panasonic Corporation
Tetsuaki Inatsugu	Executive Officer, Panasonic Corporation In charge of Construction Safety Regulations Administration Vice President, Electric Works Company Director, Marketing Division
Shigeo Usui	Executive Officer, Panasonic Corporation Chief Creative Officer (CCO) In charge of Design, Brand and Communications
Hirokazu Yoshida	Executive Officer, Panasonic Corporation Director, Consumer Marketing Division Vice President, Living Appliances and Solutions Company In charge of Marketing

3. Living Appliances and Solutions Company, Panasonic Corporation

1) Appointment and Assignment of Responsibilities as Management Committee Member

Name	New Responsibilities	Current Responsibilities
Ayumu Kinoshita	Vice President, Living Appliances and Solutions Company In charge of Smart Life Project *Main responsibilities: President, China and Northeast Asia Company	President, China and Northeast Asia Company Chief Executive Officer (CEO)
	Chief Executive Officer (CEO)	

2) Reassignment of Responsibilities of Management Committee Member

Name	New Responsibilities	Current Responsibilities
Masaru Fujimoto	Vice President, Living Appliances and Solutions Company In charge of Corporate Planning, Laundry Systems and Vacuum Cleaner Business, Multi-products Manufacturing Company of Asian Region, Refrigeration and Insulation Devices Business In Charge of Global Standard Cost	Managing Officer, Electric Works Company Chief Financial Officer (CFO)

List of Management Committee Members and Audit & Supervisory Officers at Living Appliances and Solutions Company

President Masahiro Shinada

Vice Presidents Masaru Fujimoto, <u>Ayumu Kinoshita</u>, Mitsuhiro Miyashita, Atsuki Tsutsumi,

Hirokazu Yoshida

Managing Officers Kayo Imamura, Shintaro Inaba, Hiroshi Kawaguchi, Misato Kiyofuji,

Yoshitsugu Kouzuki, Toshifumi Miyahara, Hidemasa Miyazaki, Yoshiyuki Namba, Nobuyuki Shimobayashi, Yasuo Tonooka

Senior Audit & Supervisory Officers Hiroyuki Iwaki, Kei Minohara

Audit & Supervisory Officer Hiroshi Saito

4. Electric Works Company, Panasonic Corporation

1) Appointment and Assignment of Responsibilities as Management Committee Member

Name	New Responsibilities	Current Responsibilities
Akiko Yamataka	Managing Officer, Electric Works Company Chief Human Resources Officer (CHRO)	Chief, CHRO Team, Strategy Division, Panasonic Corporation

2) Reassignment of Responsibilities of Management Committee Member

Name	New Responsibilities	Current Responsibilities
Satoshi Fujitani	Managing Officer, Electric Works Company Chief Financial Officer (CFO) In charge of Facility	Managing Officer, Electric Works Company Chief Financial Officer (CFO)

3) Resignation of Management Committee Member

Name	New Responsibilities	Current Responsibilities
Toru Kanno	Director, Panasonic Health Insurance Organization	Managing Officer, Electric Works Company Chief Human Resources Officer (CHRO) In charge of Facility

List of Management Committee Members and Audit & Supervisory Officers at Electric Works Company

President Kiyoshi Otaki

Vice Presidents Tetsuaki Inatsugu, Eiji Maruyama, Kuniyasu Shimaoka

Managing Officers Satoshi Fujitani, Masaaki Isoda, Masahiro Ito, Yuko Kaneko,

Tetsuyasu Kawamoto, Tatsuya Kumazawa, Akiko Yamataka

Executive Officer Shigeto Yuasa

Senior Audit & Supervisory Officers Mutsuhiko Matsumoto, Koichi Oda

Audit & Supervisory Officer Satoru Igarashi