

[Correction] A part of the description has been corrected on March 3, 2025.
 Senior Audit & Supervisory Board Member
 Incorrect: Takemoto Youichi
 Correct: Youichi Takemoto

March 3, 2025

Personnel Changes of Executive Officers and Organizational Restructuring of Panasonic Energy

Panasonic Energy Co., Ltd. announces that its Board of Directors, after deliberation by the Nomination and Compensation Advisory Committee, has decided on the following appointments of executive officers and other personnel effective April 1, 2025.

We would also like to announce the reorganization effective April 1, 2025.

1. Promotion of Executive Officer (April 1)

Name	New Responsibilities	Current Responsibilities
Isamu Yamagiwa	<u>Executive Vice President, Panasonic Energy Co., Ltd.</u> <u>Chief Manufacturing Officer (CMO), In charge of Manufacturing Innovation, Production Engineering, Facility, Quality and Logistics</u>	<u>Managing Executive Officer, Panasonic Energy Co., Ltd.</u> <u>Director, Energy Solutions Business Division</u>

Underlined: Changed responsibilities

2. Assignment of Responsibilities as Executive Officer (April 1)

Name	New Responsibilities	Current Responsibilities
Takamasa Kawabe	<u>Managing Executive Officer, Panasonic Energy Co., Ltd.</u> <u>Director, Energy Solutions Business Division</u>	<u>Director, Rechargeable Battery Solution Business Unit,</u> <u>Energy Solutions Business Division</u>

Underlined: Changed responsibilities

3. List of Executive Officers and their Responsibilities (April 1)

Names are listed in English alphabetical order by last name within each position group.

Name	New Responsibilities	Current Responsibilities
Kazuo Tadanobu	President, Panasonic Energy Co., Ltd. CEO, In charge of DEI Promotion	President, Panasonic Energy Co., Ltd. CEO, In charge of DEI Promotion

Name	New Responsibilities	Current Responsibilities
Daizo Ito	Executive Vice President, Panasonic Energy Co., Ltd. In charge of Overseas Business	Executive Vice President, Panasonic Energy Co., Ltd. In charge of Overseas Business
Yasuaki Takamoto	Executive Vice President, Panasonic Energy Co., Ltd. Director, Mobility Energy Business Division	Executive Vice President, Panasonic Energy Co., Ltd. Director, Mobility Energy Business Division
Shoichiro Watanabe	Executive Vice President, Panasonic Energy Co., Ltd. <u>CTO, In charge of Intellectual Property, Environment and Procurement</u>	Executive Vice President, Panasonic Energy Co., Ltd. <u>CTO, In charge of Intellectual Property, Manufacturing, Quality, Procurement and Logistics</u>
Isamu Yamagiwa	<u>Executive Vice President, Panasonic Energy Co., Ltd.</u> <u>CMO, In charge of Manufacturing Innovation, Production Engineering, Facility, Quality and Logistics</u>	<u>Managing Executive Officer, Panasonic Energy Co., Ltd.</u> <u>Director, Energy Solutions Business Division</u>
Hidefumi Fujii	Managing Executive Officer, Panasonic Energy Co., Ltd. Director, Energy Device Business Division	Managing Executive Officer, Panasonic Energy Co., Ltd. Director, Energy Device Business Division
Kazutaka Fukutome	Managing Executive Officer, Panasonic Energy Co., Ltd. In charge of Marketing & Sales Director, Global Marketing & Sales Division	Managing Executive Officer, Panasonic Energy Co., Ltd. In charge of Marketing & Sales Director, Global Marketing & Sales Division
Takamasa Kawabe	<u>Managing Executive Officer, Panasonic Energy Co., Ltd.</u> <u>Director, Energy Solutions Business Division</u>	<u>Director, Rechargeable Battery Solution Business Unit,</u> <u>Energy Solutions Business Division</u>
Masaru Miki	Managing Executive Officer, Panasonic Energy Co., Ltd. CHRO, In charge of General Affairs	Managing Executive Officer, Panasonic Energy Co., Ltd. CHRO, In charge of General Affairs
Masaaki Mizoguchi	Managing Executive Officer, Panasonic Energy Co., Ltd. CFO	Managing Executive Officer, Panasonic Energy Co., Ltd. CFO
Osamu Nagano	Managing Executive Officer, Panasonic Energy Co., Ltd. CIO	Managing Executive Officer, Panasonic Energy Co., Ltd. CIO
Saburo Nakao	Managing Executive Officer, Panasonic Energy Co., Ltd. CLO, In charge of Risk Management	Managing Executive Officer, Panasonic Energy Co., Ltd. CLO, In charge of Risk Management
Kunio Tanaka	Managing Executive Officer, Panasonic Energy Co., Ltd. CSO, In charge of Brand Strategy	Managing Executive Officer, Panasonic Energy Co., Ltd. CSO, In charge of Brand Strategy

Underlined: Changed responsibilities

(Notes)

CEO Chief Executive Officer
CFO Chief Financial Officer
CHRO Chief Human Resource Officer
CIO Chief Information Officer
CLO Chief Legal Officer
CMO Chief Manufacturing Officer
CSO Chief Strategy Officer
CTO Chief Technology Officer

4. List of Members of the Board of Directors and Audit & Supervisory Board Members (April 1)

Names are listed in English alphabetical order by last name within each position group.

Title	Name
Representative Director	Kazuo Tadanobu
Representative Director	Yasuaki Takamoto
Director	Masaru Miki
Director	Masaaki Mizoguchi
Director	Kunio Tanaka
Senior Audit & Supervisory Board Member	Noriyuki Fujiwara
Senior Audit & Supervisory Board Member	Youichi Takemoto
Audit & Supervisory Board Member	Yutaka Imai

5. Organizational Changes (April 1)

To strengthen the competitiveness of Mobility Energy business through re-organization in North America and to ensure continuous operation, Panasonic Energy of North America, a division company of Panasonic Corporation of North America, will be reorganized to Panasonic Energy Corporation of North America as a legal entity.

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