

## **Panasonic Corporation Announces Personnel Changes**

**Tokyo, Japan** - Panasonic Corporation today announced the following assignments of responsibilities and personnel changes, effective April 1, 2025.

### 1. Resignation of Members of Directors Board Members (Effective March 31, 2025)

Title	Name
Director	Makoto Haruta
Director	Harold George Meij
Director	Kuniko Nishikawa
Director	Yuki Kusumi
Director	Tetsuro Homma
Director	Hirokazu Umeda
Director	Shigeru Dohno
Director	Eiichi Katayama
Director	Kiyoshi Otaki

### 2. Assignment of Responsibilities and Personnel Change of Executive Officers

\*Changes are underlined

Name	New Responsibilities	Current Responsibilities
Masahiro Shinada	President, Panasonic Corporation Chief Executive Officer (CEO) In charge of FF Customer Support & Management and DEI Promotion <u>President, Living Appliances and Solutions Company</u> <u>In charge of DEI Promotion</u>	President, Panasonic Corporation Chief Executive Officer (CEO) In charge of FF Customer Support & Management and DEI Promotion
Mitsutoshi Shigeta	Managing Executive Officer, Panasonic Corporation Chief Green Transformation Officer (CGXO)	Managing Executive Officer, Panasonic Corporation Chief Green Transformation Officer (CGXO) <u>Vice President, Electric Works Company</u> <u>Chief Green Transformation Officer (CGXO)</u> <u>In charge of Energy Business</u>

Tetsuaki Inatsugu	Executive Officer, Panasonic Corporation In charge of Construction Safety Regulations Administration Vice President, Electric Works Company Director, Marketing Division	Executive Officer, Panasonic Corporation Vice President, Electric Works Company Director, Marketing Division
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### 3. Resignation of Executive Officers (Effective March 31, 2025)

Name	Current Responsibilities
Shigeru Dohno	Executive Vice President, Panasonic Corporation In charge of Living Appliances and Solutions Business President, Living Appliances and Solutions Company In charge of DEI Promotion
Masaharu Michiura	Executive Vice President, Panasonic Corporation Chief Productivity Officer (CPO) In charge of Construction Safety Regulations Administration

### 4. List of Members of the Board of Directors and Audit & Supervisory Board Members (Effective April 1, 2025)

Title	Name
Representative Director	Masahiro Shinada
Representative Director	Yoshinori Nakashima
Director	Naohiro Kato
Director	Michimasa Matsumoto
Senior Audit & Supervisory Board Member	Rui Nakao
Audit & Supervisory Board Member	Hidetoshi Baba
Audit & Supervisory Board Member	Yoshiaki Tokuda
Audit & Supervisory Board Member	Akira Waniko

### 5. List of Executive Officers and their Responsibilities (Effective April 1, 2025)

Name	Responsibilities
Masahiro Shinada	President, Panasonic Corporation Chief Executive Officer (CEO) In charge of FF Customer Support & Management and DEI Promotion President, Living Appliances and Solutions Company In charge of DEI Promotion

Eiichi Katayama	Executive Vice President, Panasonic Corporation Sustainable & Climate Tech Group Chief Executive Officer (CEO) President, Heating & Ventilation A/C Company In charge of DEI Promotion President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion
Ayumu Kinoshita	Executive Vice President, Panasonic Corporation President, China and Northeast Asia Company In charge of DEI Promotion
Yoshinori Nakashima	Executive Vice President, Panasonic Corporation Chief Financial Officer (CFO) Occupational Safety and Health Director
Kiyoshi Otaki	Executive Vice President, Panasonic Corporation In charge of Quality President, Electric Works Company In charge of DEI Promotion
Naohiro Kato	Managing Executive Officer, Panasonic Corporation Chief Human Resources Officer (CHRO)
Michimasa Matsumoto	Managing Executive Officer, Panasonic Corporation Chief Legal Officer (CLO) In charge of Risk Management and Pharmaceutical Affairs
Mitsutoshi Shigeta	Managing Executive Officer, Panasonic Corporation Chief Green Transformation Officer (CGXO)
Atsuki Tsutsumi	Managing Executive Officer, Panasonic Corporation Director, Consumer Marketing Division (Japan) Representative Director, Member of the Board, President, Panasonic Marketing Japan Co., Ltd. Vice President, Living Appliances and Solutions Company In charge of Marketing (Japan) In charge of Facilities, Panasonic Corporation
Tetsuaki Inatsugu	Executive Officer, Panasonic Corporation In charge of Construction Safety Regulations Administration Vice President, Electric Works Company Director, Marketing Division
Shigeo Usui	Executive Officer, Panasonic Corporation Chief Creative Officer (CCO) In charge of Design, Brand and Communications
Hirokazu Yoshida	Executive Officer, Panasonic Corporation Director, Consumer Marketing Division Vice President, Living Appliances and Solutions Company In charge of Marketing

[Living Appliances and Solutions Company, Panasonic Corporation]

1) Appointment and Assignment of Responsibilities as Management Committee Members

Name	New Responsibilities	Current Responsibilities
Masahiro Shinada	<u>President, Living Appliances and Solutions Company</u> <u>In charge of DEI Promotion</u> *Main responsibilities: President, Panasonic Corporation Chief Executive Officer (CEO)	President, Panasonic Corporation Chief Executive Officer (CEO)
Misato Kiyofuji	<u>Managing Officer, Living Appliances and Solutions Company</u> <u>In charge of Direct-to-Consumer and Circular Economy Strategy</u> *Main responsibilities: Panasonic Corporation Director, Customer Experience Innovation Division	<u>Living Appliances and Solutions Company</u> <u>Director, Corporate Planning Center</u>
Yoshitsugu Kouzuki	<u>Managing Officer, Living Appliances and Solutions Company</u> <u>In charge of Manufacturing Director, Business Process Innovation Division</u>	<u>Business Process Innovation Division</u> <u>General Manager, Management Office</u>
Toshifumi Miyahara	<u>Managing Officer, Living Appliances and Solutions Company</u> <u>Director, Laundry Systems and Vacuum Cleaner Business Division</u>	<u>China and Northeast Asia Company</u> <u>Associate Director, Taiwan Business Division</u>

2) Assignment of Responsibilities of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Mitsuhiro Miyashita	Vice President, Living Appliances and Solutions Company In charge of Technology Director, Living Products Innovation Division	Vice President, Living Appliances and Solutions Company In charge of <u>Technology and Green Transformation (GX)</u> Director, Living Products Innovation Division
Masaru Fujimoto	Managing Officer, Living Appliances and Solutions Company <u>In charge of Corporate Planning, Laundry Systems and Vacuum Cleaner Business, Multi-products Manufacturing Company of Asian Region, Refrigeration and Insulation Devices Business</u>	Managing Officer, Living Appliances and Solutions Company <u>Director, Laundry Systems and Vacuum Cleaner Business Division</u>

### 3) Personnel Change of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Kouki Takata	<u>Principal, Manufacturing school</u>	<u>Managing Officer, Living Appliances and Solutions Company, In charge of Manufacturing.</u> <u>Director, Business Process Innovation Division</u>

### 4) Resignation of Management Committee Members (Effective March 31)

Name	Current Responsibilities
Shigeru Dohno	President, Living Appliances and Solutions Company In charge of DEI Promotion
Shinichi Hayashi	Vice President, Living Appliances and Solutions Company In charge of Corporate Planning, Multi-products Manufacturing Company of Asian Region, Housing Appliances Business and Procurement Strategy

[Heating & Ventilation A/C Company, Panasonic Corporation]

### 1) Appointment and Assignment of Responsibilities as Management Committee Members

Name	New Responsibilities	Current Responsibilities
Toshikatsu Fukunaga	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>Director, Air to Water (A2W) &amp; Hydro Solutions Business Division</u>	<u>Heating &amp; Ventilation A/C Company</u> <u>Director, Water System Solutions Business Unit</u>
Hiroo Ikeda	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>Director, Commercial Air-Conditioning (CAC) Business Division</u>	<u>Heating &amp; Ventilation A/C Company</u> <u>Director, Commercial Equipment Solutions Business Division</u>
Kosuke Shigehiro	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>President, Panasonic Ecology Systems Co., Ltd.</u> <u>Director, Indoor Air Quality (IAQ) Business Division</u>	<u>Heating &amp; Ventilation A/C Company, Residential System Equipment Business Division</u> <u>Director, Japanese Market Business Unit</u>

## 2) Assignment of Responsibilities of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Toshiharu Nishizuka	<u>Vice President, Heating &amp; Ventilation A/C Company</u> <u>In charge of Commercial Air-Conditioning (CAC) Business</u> <u>Director, Residential Air-Conditioning Business Division</u>	<u>Vice President, Heating &amp; Ventilation A/C Company</u> <u>In charge of Room Air Conditioner (RAC) Business,</u> <u>Director, Residential System Equipment Business Division</u>
Sadaharu Ukon	<u>Vice President, Heating &amp; Ventilation A/C Company</u> <u>In charge of Engineering Japan Region Head</u> <u>President, Panasonic Commercial Equipment Systems Co., Ltd.</u>	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>In charge of Engineering</u> <u>Director, Solutions and Engineering Business Division,</u> <u>President, Panasonic Commercial Equipment Systems Co., Ltd.</u>
Hiroshi Komatsubara	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>Chief Strategy Officer (CSO)</u> <u>Director, Planning Division</u> <u>India Region Head</u>	<u>Vice President, Heating &amp; Ventilation A/C Company</u> <u>In charge of A2W Business</u> <u>Director, HVAC Europe Business Division</u>
Takeshi Okamoto	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>Chief Technology Officer (CTO)</u> <u>Chief Manufacturing Officer (CMO)</u>	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>In charge of Technology</u>
Hiroyuki Tominaga	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>Chief Information Officer (CIO)</u> <u>Managing Officer, Cold Chain Solutions Company</u> <u>Chief Technology Officer (CTO), In charge of IT</u>	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>In charge of DX</u> <u>Managing Officer, Cold Chain Solutions Company</u> <u>Chief Technology Officer (CTO), In charge of IT</u>
Enrique Vilamitjana	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>Europe Region Head</u>	<u>Managing Officer, Heating &amp; Ventilation A/C Company</u> <u>In charge of Business in Priority Region</u>

## 3) Personnel Change of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Tsutomu Ishihara	<u>Region Head in Asia and U.S.A.</u>	<u>Vice President in charge of Marketing, CAC Business, and Corporate Planning,</u>

Takashi Ogasawara	<u>Region Head in China, in charge of Human resources development</u>	<u>Vice President in charge of Japan/Wide Area Business, IAQ business, Integration of air quality and air conditioning Business, and President of Panasonic Ecology Systems Co., Ltd.</u>
Susumu Yamauchi	<u>Executive with CMO at Heating &amp; Ventilation A/C Company</u>	<u>Managing Officer in charge of SCM, Quality Management &amp; Environment Affairs</u>

[Cold Chain Solutions Company, Panasonic Corporation]

### 1) Assignment of Responsibilities of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Eiichi Katayama	President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion In charge of <u>Oceania</u> and Refrigerating System	President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion In charge of <u>Asia &amp; Oceania</u> and Refrigerating System
Hiroyuki Tominaga	Managing Officer, Cold Chain Solutions Company Chief Technology Officer (CTO) In charge of IT *Main responsibilities: Managing Officer, Heating & Ventilation A/C Company <u>Chief Information Officer (CIO)</u>	Managing Officer, Cold Chain Solutions Company Chief Technology Officer (CTO) In charge of IT *Main responsibilities: Managing Officer, Heating & Ventilation A/C Company, <u>In charge of DX</u>

[Electric Works Company, Panasonic Corporation]

### 1) Appointment and Assignment of Responsibilities as Management Committee Members

Name	New Responsibilities	Current Responsibilities
Yuko Kaneko	<u>Managing Officer, Electric Works Company</u> <u>Chief Legal Officer (CLO)</u>	
Tatsuya Kumazawa	<u>Managing Officer, Electric Works Company</u> <u>Director, Lighting Business Division</u>	<u>Lighting Business Division Director, Professional Lighting Business Unit</u>

## 2) Assignment of Responsibilities of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Kuniyasu Shimaoka	<u>Vice President, Electric Works Company</u> <u>Chief Strategy Officer (CSO)</u> <u>In charge of Customer Communication, Design and Intelligence &amp; Liaison</u>	<u>Managing Officer, Electric Works Company</u> <u>Director, Lighting Business Division</u>
Satoshi Fujitani	Managing Officer, Electric Works Company Chief Financial Officer (CFO)	Managing Officer, Electric Works Company Chief Financial Officer (CFO) <u>In charge of Legal Affairs</u>
Masaaki Isoda	Managing Officer, Electric Works Company Chief Technology Officer (CTO) Director, Solution Development Division In charge of Intellectual Property	Managing Officer, Electric Works Company Chief Technology Officer (CTO) Director, Solution Development Division In charge of <u>Design</u> and Intellectual Property
Masahiro Ito	Managing Officer, Electric Works Company <u>Director, Solution Engineering Division</u>	Managing Officer, Electric Works Company <u>Chief Strategy Officer (CSO)</u> <u>In charge of Customer Communication and Intelligence &amp; Liaison</u>

## 3) Personnel Change of Management Committee Members

Name	New Responsibilities	Current Responsibilities
Mitsutoshi Shigeta	Managing Executive Officer, Panasonic Corporation Chief Green Transformation Officer (CGXO)	<u>Vice President Chief Green Transformation Officer (CGXO), In charge of Energy Business</u> Managing Executive Officer, Panasonic Corporation Chief Green Transformation Officer (CGXO)
Tatsuya Kato	<u>President of Panasonic Electric Works Engineering</u>	<u>Managing Officer, Electric Works Company</u> <u>Director, Solution Engineering Division</u>



**Appendix:****List of Management Committee Members and Audit & Supervisory Officers, Effective April 1, 2025**

[China and Northeast Asia Company, Panasonic Corporation]

Name	Title / Responsibilities
Ayumu Kinoshita	President, China and Northeast Asia Company Chief Executive Officer (CEO) In charge of DEI Promotion
Masaharu Nakayama	Vice President, China and Northeast Asia Company Director, Building and Housing Solutions Business Division In charge of Environment Business Development
Huang Chen-Cheng	Managing Officer, China and Northeast Asia Company Director, Taiwan Business Division
Lin Yibin	Managing Officer, China and Northeast Asia Company Director, Smart Life Appliances Business Division
Takayuki Nishi	Managing Officer, China and Northeast Asia Company Chief Human Resources Officer (CHRO)
Shigeyuki Nishimoto	Managing Officer, China and Northeast Asia Company Chief Financial Officer (CFO)
Tan Yuewen	Managing Officer, China and Northeast Asia Company Chief Strategy Officer (CSO), Chief Information Officer (CIO)
Atsuhiko Tanaka	Managing Officer, China and Northeast Asia Company Chief Technology Officer (CTO)
Zhao Bingdi	Managing Officer, China and Northeast Asia Company In charge of Legal Affairs

Senior Audit &amp; Supervisory Officers                      Hidetaka Kiyota, Xia Xiaoming

Audit &amp; Supervisory Officer                                      Daisuke Ishikawa

[Living Appliances and Solutions Company, Panasonic Corporation]

Name	Title / Responsibilities
Masahiro Shinada	President, Living Appliances and Solutions Company In charge of DEI Promotion *Main responsibilities: President, Panasonic Corporation, Chief Executive Officer (CEO)
Mitsuhiro Miyashita	Vice President, Living Appliances and Solutions Company In charge of Technology Director, Living Products Innovation Division
Atuski Tsutsumi	Vice President, Living Appliances and Solutions Company In charge of Marketing (Japan) *Main responsibilities: Managing Executive Officer, Panasonic Corporation Director, Consumer Marketing Division (Japan)

Hirokazu Yoshida	Vice President, Living Appliances and Solutions Company In charge of Marketing *Main responsibilities: Executive Officer, Panasonic Corporation Director, Consumer Marketing Division
Masaru Fujimoto	Managing Officer, Living Appliances and Solutions Company In charge of Corporate Planning, Laundry Systems and Vacuum Cleaner Business, Multi-products Manufacturing Company of Asian Region, Refrigeration and Insulation Devices Business
Kayo Imamura	Managing Officer, Living Appliances and Solutions Company In charge of CX and CS
Hiroshi Kawaguchi	Managing Officer, Living Appliances and Solutions Company Director, Cooking Business Unit, Kitchen Appliances Business Division
Misato Kiyofuji	Managing Officer, Living Appliances and Solutions Company In charge of Direct-to-Consumer and Circular Economy Strategy *Main responsibilities: Panasonic Corporation Director, Customer Experience Innovation Division
Yoshitsugu Kouzuki	Managing Officer, Living Appliances and Solutions Company In charge of Manufacturing Director, Business Process Innovation Division
Toshifumi Miyahara	Managing Officer, Living Appliances and Solutions Company Director, Laundry Systems and Vacuum Cleaner Business Division
Hidemasa Miyazaki	Managing Officer, Living Appliances and Solutions Company Chief Information Officer (CIO), *Main responsibilities: Executive, Panasonic Corporation Chief Information Officer (CIO)
Yoshiyuki Namba	Managing Officer, Living Appliances and Solutions Company Director, Beauty and Personal Care Business Division
Nobuyuki Shimobayashi	Managing Officer, Living Appliances and Solutions Company Director, Kitchen Appliances Business Division
Yasuo Tonooka	Managing Officer, Living Appliances and Solutions Company Chief Human Resources Officer (CHRO) In charge of General Affairs
Shinichi Watabe	Managing Officer, Living Appliances and Solutions Company Chief Financial Officer (CFO) In charge of Legal Affairs

Senior Audit & Supervisory Officers      Hiroyuki Iwaki, Kei Minohara  
Audit & Supervisory Officer              Daisuke Ishikawa

[Heating & Ventilation A/C Company, Panasonic Corporation]

Name	Title / Responsibilities
Eiichi Katayama	President, Heating & Ventilation A/C Company In charge of DEI Promotion

Toshiharu Nishizuka	Vice President, Heating & Ventilation A/C Company In charge of Commercial Air-Conditioning(CAC)Business Director, Residential Air-Conditioning Business Division
Sadaharu Ukon	Vice President, Heating & Ventilation A/C Company In charge of Engineering Japan Region Head President, Panasonic Commercial Equipment Systems Co., Ltd.
Kenji Ebihara	Managing Officer, Heating & Ventilation A/C Company Chief Legal Officer (CLO)
Toshikatsu Fukunaga	Managing Officer, Heating & Ventilation A/C Company Director, Air to Water(A2W) & Hydro Solutions Business Division
Hiroo Ikeda	Managing Officer, Heating & Ventilation A/C Company Director, Commercial Air-Conditioning(CAC) Business Division
Hiroshi Komatsubara	Managing Officer, Heating & Ventilation A/C Company Chief Strategy Officer (CSO) Director, Planning Division India Region Head
Masahiro Murata	Managing Officer, Heating & Ventilation A/C Company Chief Financial Officer (CFO)
Nobuhiko Nishi	Managing Officer, Heating & Ventilation A/C Company Director, Heating and Cooling Devices Business Division
Takeshi Okamoto	Managing Officer, Heating & Ventilation A/C Company Chief Technology Officer (CTO) Chief Manufacturing Officer (CMO)
Kosuke Shigehiro	Managing Officer, Heating & Ventilation A/C Company President, Panasonic Ecology Systems Co., Ltd. Director, Indoor Air Quality(IAQ) Business Division
Hiroyuki Tominaga	Managing Officer, Heating & Ventilation A/C Company Chief Information Officer (CIO) Managing Officer, Cold Chain Solutions Company Chief Technology Officer (CTO),In charge of IT
Kazuhiko Ueta	Managing Officer, Heating & Ventilation A/C Company Chief Human Resources Officer (CHRO)
Enrique Vilamitjana	Managing Officer, Heating & Ventilation A/C Company Europe Region Head

Senior Audit & Supervisory Officers                      Hidetaka Kiyota, Yoshiaki Sawada  
Audit & Supervisory Officer                                Takayuki Kishimoto

[Cold Chain Solutions Company, Panasonic Corporation]

Name	Title / Responsibilities
Eiichi Katayama	President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion In charge of Oceania and Refrigerating System
Tim Figge	Vice President, Cold Chain Solutions Company CEO, Hussmann Corporation

Yoshikazu Kawano	Vice President, Cold Chain Solutions Company Chief Financial Officer (CFO) In charge of Legal Affairs
Yasuyuki Tsuchiya	Vice President, Cold Chain Solutions Company Director, Cold Chain Business Division In charge of New Businesses Representative Director, Member of the Board, Executive Vice President, Panasonic Commercial Equipment Systems Co., Ltd.
Shigeharu Komatsu	Managing Officer, Cold Chain Solutions Company Chief Strategy Officer (CSO)
Masuya Okabe	Managing Officer, Cold Chain Solutions Company Chief Human Resources Officer (CHRO)
Hiroyuki Tominaga	Managing Officer, Cold Chain Solutions Company Chief Technology Officer (CTO) In charge of IT *Main responsibilities: Managing Officer, Heating & Ventilation A/C Company Chief Information Officer (CIO)
Masayuki Wada	Managing Officer, Cold Chain Solutions Company Chief Quality Officer (CQO) In charge of Manufacturing Assistant Director, Cold Chain Business Division

Senior Audit & Supervisory Officers

Yasuo Kowada, Yoshiaki Sawada

Audit & Supervisory Officer

Daisuke Ishikawa

[Electric Works Company, Panasonic Corporation]

Name	Title / Responsibilities
Kiyoshi Otaki	President, Electric Works Company In charge of DEI Promotion
Tetsuaki Inatsugu	Vice President, Electric Works Company Director, Marketing Division
Eiji Maruyama	Vice President, Electric Works Company Chief Manufacturing Officer (CMO) In charge of Quality & Environmental Promotion and IT & Supply Chain Management
Kuniyasu Shimaoka	Vice President, Electric Works Company Chief Strategy Officer (CSO) In charge of Customer Communication, Design and Intelligence & Liaison
Satoshi Fujitani	Managing Officer, Electric Works Company Chief Financial Officer (CFO)
Masaaki Isoda	Managing Officer, Electric Works Company Chief Technology Officer (CTO) Director, Solution Development Division In charge of Intellectual Property
Masahiro Ito	Managing Officer, Electric Works Company Director, Solution Engineering Division

Yuko Kaneko	Managing Officer, Electric Works Company Chief Legal Officer (CLO)
Toru Kanno	Managing Officer, Electric Works Company Chief Human Resources Officer (CHRO) In charge of Facility
Tetsuyasu Kawamoto	Managing Officer, Electric Works Company Director, Electrical Construction Materials & Living Energy Business Division
Tatsuya Kumazawa	Managing Officer, Electric Works Company Director, Lighting Business Division
Shigeto Yuasa	In charge of Global Marketing

Senior Audit & Supervisory Officers

Mutsuhiko Matsumoto, Koichi Oda

Audit & Supervisory Officer

Takayuki Kishimoto