

2025/2/28

Panasonic Connect Announces Changes of Board Members, Leadership Team and Audit & Supervisory Board

Tokyo, Japan – Panasonic Connect Co., Ltd. today announced changes to its Leadership Team effective April 1, 2025.

The new members of the Board of Directors and Audit & Supervisory Board have been elected and will assume their roles effective June 20, 2025 at the official General Meeting of Shareholders and subsequent Board of Directors Meeting to be held on June 20, 2025.

< Directors, Audit & Supervisory Board Members >

1. Resignation of a Member of the Board of Directors (Effective March 31)

Title	Name
Director	Yuki Kusumi
Director	Hirokazu Umeda

2. List of Members of the Board of Directors and Audit & Supervisory Board Members (Effective April 1)

* Names are listed in alphabetical order of last name with each position.

Title	Name
Representative Director	Yasuyuki Higuchi
Representative Director	Takeshi Nishikawa
Independent Director	Yukari Kobayashi
Independent Director	Satoko Shisai
Independent Director	Hajime Shoji
Director	Hideaki Harada
Director	Yukiko Yamaguchi

Title	Name
Senior Audit & Supervisory Board Member	Yuji Kimura
Senior Audit & Supervisory Board Member	Hirokazu Yasuoka
Audit & Supervisory Board Member	Takuya Shinohara

3. Resignation of a Member of the Board of Directors (Effective June 20)

Title	Name
Independent Director	Yukari Kobayashi
Independent Director	Satoko Shisai
Independent Director	Hajime Shoji

4. List of Members of the Board of Directors and Audit & Supervisory Board Members (Effective June 20)

* Names are listed in alphabetical order of last name with each position.

Title	Name
Representative Director	Yasuyuki Higuchi
Representative Director	Takeshi Nishikawa
Director	Hideaki Harada
Director	Yukiko Yamaguchi
Senior Audit & Supervisory Board Member	Yuji Kimura
Senior Audit & Supervisory Board Member	Hirokazu Yasuoka
Audit & Supervisory Board Member	Takuya Shinohara

< Connect Leadership Team Members >

5. Resignation of Connect Leadership Team Members (Effective March 31)

Title	Name
Executive Vice President	Hiroaki Sakamoto
Vice President	Atsushi Furukawa
Vice President	Hiroyuki Nishiuma
Vice President	Osamu Yuki

*The resignations of Mr. Sakamoto, Mr. Nishiuma and Mr. Yuki have already been officially announced.

*Mr. Furukawa will be transferred to Panasonic Projector & Display Corporation as of April 1.

6. Assignment of Connect Leadership Team Members (Effective April 1)

Name	Current Responsibilities
Shusuke Aoki	Managing Director, Panasonic Connect Europe GmbH
Ryotaro Takahashi	Director, Customer Success Core Center, Circuit Formation Process Business Division

7. List of Connect Leadership Team Members and their Responsibilities (Effective April 1)

* Names are listed in alphabetical order of last name with each position.

* Underline: Changed responsibilities (Excluding name changes)

Name	New Responsibilities	Current Responsibilities
Yasuyuki Higuchi	President, Panasonic Connect Co., Ltd. CEO	President, Panasonic Connect Co., Ltd. CEO
Duncan Angove	Senior Executive Vice President, Panasonic Connect Co., Ltd. CEO, Blue Yonder Holding, Inc.	Senior Executive Vice President, Panasonic Connect Co., Ltd. CEO, Blue Yonder Holding, Inc.
Hideaki Harada	Senior Executive Vice President, Panasonic Connect Co., Ltd. <u>COO</u> In charge of i-PRO Co., Ltd. and <u>Panasonic Projector & Display Corporation.</u>	Senior Executive Vice President, Panasonic Connect Co., Ltd. CSO In charge of i-PRO Co., Ltd.

Name	New Responsibilities	Current Responsibilities
Kenneth William Sain	<u>Senior Executive Vice President,</u> Panasonic Connect Co., Ltd. CEO, Panasonic Avionics Corporation In charge of Avionics Business Unit	Executive Vice President, Panasonic Connect Co., Ltd. CEO, Panasonic Avionics Corporation In charge of Avionics Business Unit
Takeshi Nishikawa	<u>Executive Vice President,</u> Panasonic Connect Co., Ltd. CFO Managing Director, Financial and Accounting Division In charge of DEI Promotion	Senior Vice President, Panasonic Connect Co., Ltd. CFO Managing Director, Financial and Accounting Division In charge of DEI Promotion
Akihiro Akiyama	Senior Vice President, Panasonic Connect Co., Ltd. <u>In charge of Manufacturing and Logistics</u> <u>Managing Director, Manufacturing Innovation Division</u> <u>In charge of Quality Assurance, Environment Affairs and CS</u> <u>Managing Director, Quality Assurance, Environment Affairs and CS Division</u>	Senior Vice President, Panasonic Connect Co., Ltd. Managing Director, Circuit Formation Process Business Division
Richard Elliott	Senior Vice President, Panasonic Connect Co., Ltd. In charge of Gemba Solutions for North America President, Panasonic Connect North America	Senior Vice President, Panasonic Connect Co., Ltd. In charge of Gemba Solutions for North America President, Panasonic Connect North America
Yasuhiko Okumura	Senior Vice President, Panasonic Connect Co., Ltd. President, Gemba Solutions Company In charge of the collaboration with Blue Yonder Japan, Food Processing Solution Department and Construction Safety Regulations Administration	Senior Vice President, Panasonic Connect Co., Ltd. President, Gemba Solutions Company In charge of the collaboration with Blue Yonder Japan, Food Processing Solution Department and Construction Safety Regulations Administration

Name	New Responsibilities	Current Responsibilities
Akira Sakakibara	Senior Vice President, Panasonic Connect Co., Ltd. CTO Managing Director, R&D Division In charge of Intellectual Property, Cloud Engineering Center and SaaS Business Unit	Senior Vice President, Panasonic Connect Co., Ltd. CTO Managing Director, R&D Division In charge of Intellectual Property, Cloud Engineering Center and SaaS Business Unit
Nobuhiro Shinya	<u>Senior Vice President</u> , Panasonic Connect Co., Ltd. CHRO Managing Director, Human Resources and Facility Services Division Chief Health Officer	Vice President, Panasonic Connect Co., Ltd. CHRO Managing Director, Human Resources and Facility Services Division Chief Health Officer
Yutaka Tamada	<u>Senior Vice President</u> , Panasonic Connect Co., Ltd. CLO Managing Director, Legal and Compliance Division In charge of Risk Management and DEI Promotion	Vice President, Panasonic Connect Co., Ltd. CLO Managing Director, Legal and Compliance Division In charge of Risk Management and DEI Promotion
Yukiko Yamaguchi	Senior Vice President, Panasonic Connect Co., Ltd. CMO Managing Director, Design and Marketing Division, In charge of DEI Promotion and Corporate Culture Transformation	Senior Vice President, Panasonic Connect Co., Ltd. CMO Managing Director, Design and Marketing Division, In charge of DEI Promotion and Corporate Culture Transformation
Kiyotaka Yamamoto	Senior Vice President, Panasonic Connect Co., Ltd. Managing Director, Mobile Solutions Business Division	Senior Vice President, Panasonic Connect Co., Ltd. Managing Director, Mobile Solutions Business Division
Akihiko Kawano	<u>Vice President</u> , Panasonic Connect Co., Ltd. CIO Managing Director, IT and Digital Promotion Division	Associate Vice President, Panasonic Connect Co., Ltd. CIO Managing Director, IT and Digital Promotion Division

Name	New Responsibilities	Current Responsibilities
Shusuke Aoki	<u>Associate Vice President, Panasonic Connect Co., Ltd.</u> <u>In charge of Gemba Solutions for Europe</u> Managing Director, Panasonic Connect Europe GmbH	Managing Director, Panasonic Connect Europe GmbH
Toshiro Fuseishi	Associate Vice President, Panasonic Connect Co., Ltd. In charge of Procurement Managing Director, Procurement Division	Associate Vice President, Panasonic Connect Co., Ltd. In charge of Procurement Managing Director, Procurement Division
Daichi Kato	Associate Vice President, Panasonic Connect Co., Ltd. Managing Director, Avionics Business Unit	Associate Vice President, Panasonic Connect Co., Ltd. Managing Director, Avionics Business Unit
Yuri Nakada	Associate Vice President, Panasonic Connect Co., Ltd. CSuO Director, Sustainability Management Office Director, Planning and Operations Department, Design and Marketing Division	Associate Vice President, Panasonic Connect Co., Ltd. CSuO Director, Sustainability Management Office Director, Planning and Operations Department, Design and Marketing Division
Takashi Otsuka	Associate Vice President, Panasonic Connect Co., Ltd. Managing Director, Welding Process Business Division	Associate Vice President, Panasonic Connect Co., Ltd. Managing Director, Welding Process Business Division
Ryotaro Takahashi	<u>Associate Vice President, Panasonic Connect Co., Ltd.</u> <u>Managing Director</u> , Circuit Formation Process Business Division	Director, Customer Success Core Center, Circuit Formation Process Business Division,

*Abbreviations for CxO titles

- CEO : Chief Executive Officer
- COO : Chief Operating Officer
- CFO : Chief Financial Officer

CTO : Chief Technology Officer
CHRO : Chief Human Resources Officer
CLO : Chief legal Officer
CMO : Chief Marketing Officer
CIO : Chief Information Officer
CSuO : Chief Sustainability officer

About Panasonic Connect

[Panasonic Connect Co., Ltd.](#) was established on April 1, 2022 as part of the [Panasonic Group's](#) switch to an operating company system. With roughly 28,300 employees worldwide and annual sales of JPY1,202.8 billion the company plays a central role in the growth of the Panasonic Group's B2B solutions business and provides new value to its customers by combining advanced hardware, intelligent software solutions, and a wealth of knowledge in industrial engineering accumulated in its over 100-year history. The company's purpose is to "Change Work, Advance Society, Connect to Tomorrow." By driving innovation in the supply chain, public services, infrastructure, and entertainment sectors, Panasonic Connect aims to contribute to the realization of a sustainable society and to ensure well-being for all.

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