

Personnel Changes of Directors and Audit & Supervisory Board Members at Panasonic Automotive Systems

Yokohama, Japan, December 2, 2024 – Panasonic Automotive Systems Co., Ltd. (Headquarters: Yokohama, Kanagawa, Japan; President: Masashi Nagayasu) today announced the appointment and assignment of directors as follows:

1. Resignation of a Board Member at Panasonic Automotive Systems Co., Ltd.
(Effective December 2)

Title	Name
Director	Yuki Kusumi
Director	Hirokazu Umeda

2. Resignation of Duties as Audit & Supervisory Board Members of Panasonic Automotive Systems Co., Ltd.
(Effective December 2)

Title	Name
Senior Audit & Supervisory Board Member	Hitoshi Arata
Senior Audit & Supervisory Board Member	Motoshi Hisada
Audit & Supervisory Board Member	Hiroshi Saito

3. Appointment of Audit & Supervisory Board Members at Panasonic Automotive Systems Co., Ltd.
(Effective December 2)

Title	Name
Audit & Supervisory Board Member	Yuta Suzuki

Reference: Board of Directors, Audit & Supervisory Board Members and Executive Officer Responsibilities (as of December 2)

Board of Directors

Title	Name
Representative Director	Masashi Nagayasu
Representative Director	Masashige Mizuyama
Director	Masao Hinoguchi
Director	Hisayoshi Nakao

Audit & Supervisory Board Members

Title	Name
Audit & Supervisory Board Member	Yuta Suzuki

Executive Officer Responsibilities

Name	Title / Responsibilities
Masashi Nagayasu	President, Chief Executive Officer (CEO) In charge of DEI Promotion
Masashige Mizuyama	Executive Vice President, Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property
Masao Hinoguchi	Executive Officer, Chief Financial Officer (CFO)
Susumu Ibaraki	Executive Officer, Director, R&D Division
Scott Kirchner	Managing Officer, President, Panasonic Automotive Systems America, LLC.
Masanori Minamio	Executive Officer, In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director
Hisayoshi Nakao	Executive Officer, Chief Strategy Officer (CSO), Chief Information Officer (CIO) In charge of Brand Strategy
Tomoka Ohashi	Executive Officer, Chief Human Resources Officer (CHRO) In charge of General Affairs
Keiko Ohta	Executive Officer, Director, HMI Systems Business Division In Charge of Cabin UX Business
Keita Sasaki	Executive Officer, Chief Legal Officer (CLO), Chief Risk Management Officer (CRO)
Satoshi Takada	Executive Officer, In Charge of Procurement
Takayuki Tanabe	Executive Officer, Director, Infotainment Systems Business Division
Yoshinori Tokuda	Executive Officer, Director, Automotive Systems Business Division
Tomoaki Yamaguchi	Executive Officer, Director, Automotive Marketing & Sales Division

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About Panasonic Automotive Systems Co., Ltd.

Panasonic Automotive Systems Co., Ltd., (PAS) was launched on April 1, 2022 as an operating company responsible for the automotive systems business in line with the start of the Panasonic Group's operating company system, and on December 2, 2024 the company moved to a management structure in which 80% of its shares are held by the funds managed by an affiliate of Apollo Global Management Inc., and 20% by Panasonic Holdings Corporation. Headquartered in Japan, PAS is a global company with subsidiaries in eight other countries and, as a Tier 1 enterprise, it provides advanced proprietary technologies such as infotainment systems to automakers in Japan and overseas, helping to create comfortable, safe, and secure automobiles. PAS is committed to meeting the expectations of its customers around the world with technologies that stand by people in pursuit of its corporate vision of becoming the "Joy in Motion" design company.

To learn more about our company, please visit <https://automotive.panasonic.com/en>

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