

Panasonic Announces Personnel Changes and Organizational

Panasonic Corporation today announced the following personnel changes and organizational effective July 1, 2024.

1. China and Northeast Asia Company, Panasonic Corporation
 Change of auditors (Effective July 1)

	Appointment	Resignation
Senior Audit & Supervisory Board Member	<u>Hidetaka Kiyota</u>	<u>Yasuo Kowada</u>

Underline: Changed responsibilities

【China and Northeast Asia Company, Panasonic Corporation, Management Committee Members】

- President Ayumu Kinoshita
- Vice President Masaharu Nakayama
- Managing Officer Huang Chen-Cheng, Lin Yibin, Takayuki Nishi, Shigeyuki Nishimoto, Yuewen Tan
 Atsuhiko Tanaka, Zhao Bingdi
- Senior Audit & Supervisory Officers Hidetaka Kiyota, Zhang Kai
- Audit & Supervisory Officer Daisuke Ishikawa

Underline: Changed responsibilities

2. Living Appliances and Solutions Company, Panasonic Corporation (Effective July 1)

Name	New Responsibilities	Current Responsibilities
Atsuki Tsutsumi	<u>Vice President, Living Appliances and Solutions Company</u> <u>In charge of Marketing (Japan)</u> *Main responsibilities: Managing Executive Officer, Panasonic Corporation <u>Director, Consumer Marketing Division (Japan)</u>	Managing Executive Officer, Panasonic Corporation <u>Chief Productivity Officer (CPO)</u>

Underline: Changed responsibilities

Resignation of Members of Audit & Supervisory Board Members (Effective June 30)

Title	Name
Audit & Supervisory Board Member	Hidetaka Kiyota

【Living Appliances and Solutions Company, Panasonic Corporation, Management Committee Members】

President Shigeru Dohno

Vice President Shinichi Hayashi, Mitsuhiro Miyashita, Atsuki Tsutsumi, Hirokazu Yoshida

Managing Officer Masaru Fujimoto, Kayo Imamura, Hidemasa Miyazaki, Yoshiyuki Namba,

Akio Ota, Nobuyuki Shimobayashi, Kouki Takata, Yasuo Tonooka, Shinichi Watabe

Senior Audit & Supervisory Officers Hiroyuki Iwaki, Kei Minohara

Audit & Supervisory Officer Daisuke Ishikawa

Underline: Changed responsibilities

3. Heating & Ventilation A/C Company, Panasonic Corporation (Effective July 1)

Name	New Responsibilities	Current Responsibilities
Eiichi Katayama	<u>President, Heating & Ventilation A/C Company</u> <u>In charge of DEI Promotion and DX</u>	President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion
Tsutomu Ishihara	Vice President, Heating & Ventilation A/C Company In charge of Marketing, <u>Commercial Air-conditioning (CAC) Business and Corporate Planning</u> <u>Director, Planning Division</u>	Vice President, Heating & Ventilation A/C Company In charge of Marketing
Hiroshi Komatsubara	<u>Vice President, Heating & Ventilation A/C Company</u> <u>In charge of Air to Water (A2W) Business</u> Director, HVAC Business Division Europe	<u>Managing Officer, Heating & Ventilation A/C Company</u> Director, HVAC Business Division Europe
Toshiharu Nishizuka	<u>Vice President, Heating & Ventilation A/C Company</u> <u>In charge of Room Air Conditioner (RAC) Business</u> Director, Residential System Equipment Business Division	Director, Residential System Equipment Business Division, Heating & Ventilation A/C Company Director, Global Market Business Unit, Residential System Equipment Business Division, Heating & Ventilation A/C Company
Takashi Ogasawara	Vice President, Heating & Ventilation A/C Company In charge of Japan/Wide Area Business, <u>Indoor Air Quality (IAQ) Business, Integration of air quality and air conditioning Business</u> Representative Director, Member of the Board, President, Panasonic Ecology Systems Co., Ltd.	Vice President, Heating & Ventilation A/C Company In charge of Japan/Wide Area Business Representative Director, Member of the Board, President, Panasonic Ecology Systems Co., Ltd.
Takeshi Okamoto	<u>Managing Officer, Heating & Ventilation A/C Company</u> <u>In charge of Technology</u>	Director, global platform development center
Enrique Vilamitjana	<u>Managing Officer, Heating & Ventilation A/C Company</u> <u>In charge of Business in Priority Region</u>	Managing Director, Panasonic Heating & Ventilation Air-conditioning Europe

Underline: Changed responsibilities

(Resignation from the Management Committee Members)

Name	New Responsibilities	Current Responsibilities
Masaharu Michiura	Executive Vice President, Panasonic Corporation Chief Productivity Officer (CPO) In charge of Construction Safety Regulations Administration	President, Heating & Ventilation A/C Company In charge of DEI Promotion
Yuichi Inokawa	General Manager, in charge of B2B Enterprise Architect, IT & Digital Division, Panasonic Corporation	Managing Officer, Heating & Ventilation A/C Company In charge of DX
Yoshifumi Inoue	Executive, Strategy Division, Panasonic Corporation In charge of Corporate Planning	Managing Officer, Heating & Ventilation A/C Company In charge of Corporate Planning Director, Planning Division
Hideyuki Oka	Fellow, Heating & Ventilation A/C Company In charge of Technology	Managing Officer, Heating & Ventilation A/C Company In charge of Technology

Underline: Changed responsibilities

【Heating & Ventilation A/C Company, Panasonic Corporation, Management Committee Members】

President Eiichi Katayama

Vice President Tsutomu Ishihara, Hiroshi Komatsubara, Toshiharu Nishizuka, Takashi Ogasawara

Managing Officer Kenji Ebihara, Masahiro Murata, Nobuhiko Nishi, Takeshi Okamoto, Kazuhiko Ueta

Sadaharu Ukon, Enrique Vilamitjana, Susumu Yamauchi

Senior Audit & Supervisory Officers Hidetaka Kiyota, Yoshiaki Sawada

Audit & Supervisory Officer Takayuki Kishimoto

Underline: Changed responsibilities

4. Please be informed of the following appointments effective July 1, 2024, related to Sustainable & Climate Tech Group, which will be newly established on same date.

Name	Responsibilities
Eiichi Katayama	Director, Executive Vice President, Panasonic Corporation President, Heating & Ventilation A/C Company In charge of DEI Promotion and DX President, Cold Chain Solutions Company Chief Digital Officer (CDO) In charge of DEI Promotion <u>Chief Executive Officer (CEO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Naohiro Kato	Director, Managing Executive Officer, Panasonic Corporation Chief Human Resources Officer (CHRO) <u>Chief Human Resources Officer (CHRO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Tutomu Ishihara	Vice President, Heating & Ventilation A/C Company In charge of Marketing, Commercial Air-conditioning Business and Corporate Planning Director, Planning Division <u>Co-Chief Strategy Officer (Co-CSO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Yoshikazu Kawano	Vice President, Cold Chain Solutions Company Chief Financial Officer (CFO) In charge of Legal Affairs <u>Chief Financial Officer (CFO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Tomohiko Sasano	Vice President, Cold Chain Solutions Company In charge of Asia & Oceania and Refrigerating System <u>Co-Chief Strategy Officer (Co-CSO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Hiroyuki Tominaga	Vice President, Cold Chain Solutions Company Chief Technology Officer (CTO) In charge of New Businesses and IT <u>Chief Information Officer (CIO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Kenji Ebihara	Managing Officer, Heating & Ventilation A/C Company Chief Legal Officer (CLO) <u>Chief Legal Officer (CLO), Sustainable & Climate Tech Group, Panasonic Corporation</u>
Nobuhiko Nishi	Managing Officer, Heating & Ventilation A/C Company Director, Heating and Cooling Devices Business Division <u>Chief Technology Officer (CTO), Sustainable & Climate Tech Group, Panasonic Corporation</u>

Appendix: Organizational Structure of Sustainable & Climate Tech Group

