

PRESS RELEASE

Panasonic Automotive Systems Co., Ltd.

February 29, 2024

Personnel Changes of Directors of Panasonic Automotive Systems

Yokohama, Japan — <u>Panasonic Automotive Systems Co., Ltd.</u> today announced the appointment and assignment of directors as follows:

Assignment of Responsibilities as Executive Officer of Panasonic Automotive Systems Co., Ltd.

(Effective April 1)

Underline: Changed responsibilities

| Name | New Responsibilities | Current Responsibilities |
|------------|--------------------------------|--------------------------------|
| Keiko Ohta | Executive Officer, Panasonic | Executive Officer, Panasonic |
| | Automotive Systems Co., Ltd. | Automotive Systems Co., Ltd. |
| | Director, HMI Systems Business | Director, HMI Systems Business |
| | Division | Division |
| | In Charge of Cabin UX Business | |

Reference: Responsibilities as Executive Officer of Panasonic Automotive Systems Co., Ltd.

(as of April 1)

Underline: Changed responsibilities

| Responsibilities | |
|---|--|
| President, Panasonic Automotive Systems Co., Ltd. | |
| Chief Executive Officer (CEO) | |
| In charge of DEI Promotion | |
| Executive Vice President, Panasonic Automotive Systems Co., Ltd. | |
| Chief Technology Officer (CTO) | |
| In charge of BTC Innovation, Cyber Security and Intellectual Property | |
| Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Chief Financial Officer (CFO) | |
| Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Director, R&D Division | |
| Managing Officer, Panasonic Automotive Systems Co., Ltd. | |
| President, Panasonic Automotive Systems Company of America | |
| | |

| Name | Responsibilities | |
|----------------|---|--|
| Masanori | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Minamio | In charge of Manufacturing, Logistics, Quality and Carbon Neutral | |
| | Promotion | |
| | Occupational Safety and Health Director | |
| Hisayoshi | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Nakao | Chief Strategy Officer (CSO), Chief Information Officer (CIO) | |
| | In charge of Brand Strategy | |
| Tomoka Ohashi | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| | Chief Human Resources Officer (CHRO) | |
| | In charge of General Affairs | |
| Keiko Ohta | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| | Director, HMI Systems Business Division | |
| | In Charge of Cabin UX Business | |
| Keita Sasaki | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| | Chief Legal Officer (CLO), Chief Risk Management Officer (CRO) | |
| Satoshi Takada | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| | In Charge of Procurement | |
| Takayuki | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Tanabe | Director, Infotainment Systems Business Division | |
| Yoshinori | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Tokuda | Director, Automotive Systems Business Division | |
| Tomoaki | Executive Officer, Panasonic Automotive Systems Co., Ltd. | |
| Yamaguchi | Director, Global Marketing & Sales Division | |

About Panasonic Automotive Systems

With the shift of the Panasonic Group to a holding company structure, Panasonic Automotive Systems Co., Ltd. was established on April 1, 2022. Our company is a global company with approximately 30,000 employees and sales of approximately JPY1, 297.5 billion (FY 2022), operating in 22 countries and regions around the world, and is at the core of the growth of the Panasonic Group's Automotive Solutions business. As Tier 1, we are contributing to the creation of comfortable, safe and secure vehicles by providing advanced technologies unique to Panasonic, such as infotainment systems, to automakers around the world. Based on the corporate vision of "Heartmotive: Connecting our heart to the journey," the company will respond with technology that meets the expectations of the customers around the world.