

Personnel Changes of Directors and Executive Officers of Panasonic Automotive Systems

Yokohama, Japan — [Panasonic Automotive Systems Co., Ltd.](https://www.panasonic-automotive.com) today announced the appointment and assignment of directors as follows:

1. Resignation of Executive Officer of Panasonic Automotive Systems Co., Ltd. (Effective March 31)

Name	Current Responsibilities
Kenji Tamura	In charge of Operational Improvement and Procurement
Motoshi Hisada	Director, HMI Systems Business Division
Kazuyo Sumida	Chief Strategy Officer (CSO), Chief Information Officer (CIO), In charge of Brand Strategy

2. Assignment of Executive Officer of Panasonic Automotive Systems Co., Ltd. (Effective April 1)

Name	Current Responsibilities
Hisayoshi Nakao	President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech,S.R.O.
Keiko Ohta	Director, Acoustic Products Business Unit, HMI Systems Business Division, (con.) Director, Cabin/Interior Innovation office
Satoshi Takada	Director, Procurement Center

3. Assignment of Responsibilities as Executive Officer of Panasonic Automotive Systems Co., Ltd.
(Effective April 1)

※Underline: Changed responsibilities

Name	New Responsibilities	Current Responsibilities
Masashi Nagayasu	President, Panasonic Automotive Systems Co., Ltd. Chief Executive Officer (CEO) In charge of DEI Promotion	President, Panasonic Automotive Systems Co., Ltd. Chief Executive Officer (CEO) In charge of DEI Promotion
Masashige Mizuyama	Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) <u>In charge of BTC Innovation, Cyber Security and Intellectual Property</u>	Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) <u>In charge of New Business Promotion, Cabin/Interior Innovation, Cyber Security and Intellectual Property</u>
Masao Hinoguchi	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO)	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO)
Susumu Ibaraki	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division
Scott Kirchner	Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America	Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America
Masanori Minamio	Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director	Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director
Hisayoshi Nakao	<u>Executive Officer, Panasonic Automotive Systems Co., Ltd.</u> <u>Chief Strategy Officer (CSO), Chief Information Officer (CIO)</u> <u>In charge of Brand Strategy</u>	<u>President, Panasonic Automotive Systems Europe GMBH</u> <u>President, Panasonic Automotive Systems Czech,S.R.O.</u>

Name	New Responsibilities	Current Responsibilities
Tomoka Ohashi	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Human Resources Officer (CHRO) In charge of General Affairs	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Human Resources Officer (CHRO) In charge of General Affairs
Keiko Ohta	<u>Executive Officer, Panasonic Automotive Systems Co., Ltd.</u> <u>Director, HMI Systems Business Division</u>	<u>Director, Acoustic Products Business Unit, HMI Systems Business Division,</u> Panasonic Automotive Systems Co., Ltd. (con.) Director, Cabin/Interior Innovation office
Keita Sasaki	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Legal Officer (CLO), Chief Risk Management Officer (CRO)	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Legal Officer (CLO), Chief Risk Management Officer (CRO)
Satoshi Takada	<u>Executive Officer, Panasonic Automotive Systems Co., Ltd.</u> <u>In Charge of Procurement,</u>	<u>Director, Procurement Center,</u> Panasonic Automotive Systems Co., Ltd.
Takayuki Tanabe	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Infotainment Systems Business Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Infotainment Systems Business Division
Yoshinori Tokuda	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Automotive Systems Business Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Automotive Systems Business Division
Tomoaki Yamaguchi	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Global Marketing & Sales Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Global Marketing & Sales Division

4. Resignation of a Member of the Board of Directors of Panasonic Automotive Systems Co., Ltd. (Effective March 31)

Title	Name
Representative Director	Kenji Tamura
Director	Kazuyo Sumida*

*Kazuyo Sumida is scheduled to become Executive Officer, Group Chief Strategy Officer (Group CSO), General Manager, Corporate Planning of Panasonic Holdings on April 1.

5. Assignment of Responsibilities as Members of the Board of Directors of Panasonic Automotive Systems Co., Ltd. (Effective April 1)

Title	Name
Representative Director	Masashige Mizuyama
Director	Hisayoshi Nakao

6. Assignment of Responsibilities as Members of the Audit & Supervisory Board Members of Panasonic Automotive Systems Co., Ltd. (Effective April 1)

Title	Name
Senior Audit & Supervisory Board Member	Motoshi Hisada

7. List of Members of the Board of Directors and Audit & Supervisory Board Members (Effective April 1)

Title	Name
Representative Director	Masashi Nagayasu
Representative Director	Masashige Mizuyama
Director	Yuki Kusumi
Director	Hirokazu Umeda
Director	Masao Hinoguchi
Director	Hisayoshi Nakao
Senior Audit & Supervisory Board Member	Hitoshi Arata
Senior Audit & Supervisory Board Member	Motoshi Hisada
Audit & Supervisory Board Member	Takashi Uchida

Note:

- The appointment of directors, etc. on April 1 will be officially decided at the extraordinary general meeting of shareholders at the end of March and the board of directors meeting on April 1.
- The announcement on January 10 are also reprinted.

About Panasonic Automotive Systems

With the shift of the Panasonic Group to a holding company structure, Panasonic Automotive Systems Co., Ltd. was established on April 1, 2022.

With annual sales of JPY1,067.1 billion, the company has 61 locations around the world and about 30,000 employees, playing a central role in the growth of the Panasonic Group's Automotive Solutions business. As Tier 1, the company provides advanced technologies unique to Panasonic, such as infotainment systems, to automakers around the world, contributing to the creation of comfortable, safe, and secure vehicles. Based on the corporate vision of "*Heartmotive: Connecting our heart to the journey,*" the company will respond with technology that meets the expectations of the customers around the world.

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