

PRESS RELEASE

Panasonic Automotive Systems Co., Ltd. February 23, 2023

Personnel Changes of Directors and Executive Officers of Panasonic Automotive Systems

Yokohama, Japan — <u>Panasonic Automotive Systems Co., Ltd.</u> today announced the appointment and assignment of directors as follows:

1. Resignation of Executive Officer of Panasonic Automotive Systems Co., Ltd. (Effective March 31)

Name	Current Responsibilities
Kenji Tamura	In charge of Operational Improvement and Procurement
Motoshi Hisada	Director, HMI Systems Business Division
Kazuyo Sumida	Chief Strategy Officer (CSO), Chief Information Officer (CIO), In charge of Brand Strategy

2. Assignment of Executive Officer of Panasonic Automotive Systems Co., Ltd. (Effective April 1)

Name	Current Responsibilities
Hisayoshi Nakao	President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech,S.R.O.
Keiko Ohta	Director, Acoustic Products Business Unit, HMI Systems Business Division, (con.) Director, Cabin/Interior Innovation office
Satoshi Takada	Director, Procurement Center

3. Assignment of Responsibilities as Executive Officer of Panasonic Automotive Systems Co., Ltd. (Effective April 1) **Underline: Changed responsibilities*

Nagayasu Systems Co., Ltd. Chief Executive Officer (CEO) In charge of DEI Promotion Masashige Mizuyama Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Compa	, ,		5 .
Nagayasu Systems Co., Ltd. Chief Executive Officer (CEO) In charge of DEI Promotion Masashige Mizuyama Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO). Chief Information Officer (CIO) President, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO). Chief Information Officer (CIO) President, Panasonic Automotive Systems Europe GMBH	Name	New Responsibilities	Current Responsibilities
Chief Executive Officer (CEO) In charge of DEI Promotion Masashige Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Managing Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Chief Executive Officer, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO)	Masashi	President, Panasonic Automotive	President, Panasonic Automotive
In charge of DEI Promotion Masashige Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. Director, Reanasonic Automotive Systems Con, Ltd. Director, Reanasonic Automotive	Nagayasu	Systems Co., Ltd.	Systems Co., Ltd.
Masashige Mizuyama Executive Vice President, Panasonic Automotive Systems Co., Ltd. Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Coech.S.R.O.		Chief Executive Officer (CEO)	Chief Executive Officer (CEO)
Mizuyama Automotive Systems Co., Ltd. Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		In charge of DEI Promotion	In charge of DEI Promotion
Chief Technology Officer (CTO) In charge of BTC Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Chief Technology Officer (CTO) In charge of New Business Promotion, Cabin/Interior Innovation, Cyber Security and Intellectual Property Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.	Masashige	Executive Vice President, Panasonic	Executive Vice President,
In charge of BTC Innovation, Cyber Security and Intellectual Property In charge of New Business Promotion, Cabin/Interior Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Director, R&D Division Managing Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief President, Panasonic Automotive Systems Co., Ltd. Presid	Mizuyama	Automotive Systems Co., Ltd.	Panasonic Automotive Systems
Security and Intellectual Property In charge of New Business Promotion, Cabin/Interior Innovation, Cyber Security and Intellectual Property Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Company of America Minamio Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Coultity and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Chief Technology Officer (CTO)	Co., Ltd.
Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Coech, S.R.O.		In charge of BTC Innovation, Cyber	Chief Technology Officer (CTO)
Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO)		Security and Intellectual Property	In charge of New Business
Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO)			Promotion, Cabin/Interior
Masao Hinoguchi Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Masanori Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.			Innovation, Cyber Security and
Systems Co., Ltd. Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Automotive Systems Co., Ltd. Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.			Intellectual Property
Chief Financial Officer (CFO) Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Minamio Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Chief Financial Officer (CFO) Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech,S.R.O.	Masao Hinoguchi	Executive Officer, Panasonic Automotive	Executive Officer, Panasonic
Susumu Ibaraki Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Masanori Executive Officer, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Executive Officer, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Systems Co., Ltd.	Automotive Systems Co., Ltd.
Systems Co., Ltd. Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Minamio Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing Cogistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Chief Financial Officer (CFO)	Chief Financial Officer (CFO)
Director, R&D Division Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.	Susumu Ibaraki	Executive Officer, Panasonic Automotive	Executive Officer, Panasonic
Scott Kirchner Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Managing Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Systems Co., Ltd.	Automotive Systems Co., Ltd.
Systems Co., Ltd. President, Panasonic Automotive Systems Company of America Masanori Minamio Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Director, R&D Division	Director, R&D Division
President, Panasonic Automotive Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.	Scott Kirchner	Managing Officer, Panasonic Automotive	Managing Officer, Panasonic
Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Systems Company of America Executive Officer, Panasonic Automotive Systems Co., Ltd. President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Systems Co., Ltd.	Automotive Systems Co., Ltd.
Masanori Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Executive Officer, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		President, Panasonic Automotive	President, Panasonic Automotive
Minamio Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Automotive Systems Co., Ltd. In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Systems Company of America	Systems Company of America
In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) In charge of Manufacturing, Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.	Masanori	Executive Officer, Panasonic Automotive	Executive Officer, Panasonic
Quality and Carbon Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Logistics, Quality and Carbon Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.	Minamio	Systems Co., Ltd.	Automotive Systems Co., Ltd.
Occupational Safety and Health Director Neutral Promotion Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Neutral Promotion Occupational Safety and Health Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		In charge of Manufacturing, Logistics,	In charge of Manufacturing,
Occupational Safety and Health Director Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Quality and Carbon Neutral Promotion	Logistics, Quality and Carbon
Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Director President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.		Occupational Safety and Health Director	Neutral Promotion
Hisayoshi Nakao Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) President, Panasonic Automotive Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.			Occupational Safety and Health
Systems Co., Ltd. Chief Strategy Officer (CSO), Chief Information Officer (CIO) Systems Europe GMBH President, Panasonic Automotive Systems Czech, S.R.O.			Director
Chief Strategy Officer (CSO), Chief Information Officer (CIO) President, Panasonic Automotive Systems Czech, S.R.O.	Hisayoshi Nakao	Executive Officer, Panasonic Automotive	President, Panasonic Automotive
Information Officer (CIO) Systems Czech, S.R.O.		Systems Co., Ltd.	Systems Europe GMBH
Systems Czecn, S.R.O.		Chief Strategy Officer (CSO), Chief	President, Panasonic Automotive
In charge of Brand Strategy		, ,	Systems Czech,S.R.O.
		In charge of Brand Strategy	

Name	New Responsibilities	Current Responsibilities
Tomoka Ohashi	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Human Resources Officer (CHRO) In charge of General Affairs	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Human Resources Officer (CHRO) In charge of General Affairs
Keiko Ohta	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, HMI Systems Business Division	Director, Acoustic Products Business Unit, HMI Systems Business Division, Panasonic Automotive Systems Co., Ltd. (con.) Director, Cabin/Interior Innovation office
Keita Sasaki	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Legal Officer (CLO), Chief Risk Management Officer (CRO)	Executive Officer, Panasonic Automotive Systems Co., Ltd. Chief Legal Officer (CLO), Chief Risk Management Officer (CRO)
Satoshi Takada	Executive Officer, Panasonic Automotive Systems Co., Ltd. In Charge of Procurement,	Director, Procurement Center, Panasonic Automotive Systems Co., Ltd.
Takayuki Tanabe	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Infotainment Systems Business Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Infotainment Systems Business Division
Yoshinori Tokuda	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Automotive Systems Business Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Automotive Systems Business Division
Tomoaki Yamaguchi	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Global Marketing & Sales Division	Executive Officer, Panasonic Automotive Systems Co., Ltd. Director, Global Marketing & Sales Division

4. Resignation of a Member of the Board of Directors of Panasonic Automotive Systems Co., Ltd. (Effective March 31)

Title	Name
Representative Director	Kenji Tamura
Director	Kazuyo Sumida*

^{*}Kazuyo Sumida is scheduled to become Executive Officer, Group Chief Strategy Officer (Group CSO), General Manager, Corporate Planning of Panasonic Holdings on April 1.

5. Assignment of Responsibilities as Members of the Board of Directors of Panasonic Automotive Systems Co., Ltd. (Effective April 1)

Title	Name
Representative Director	Masashige Mizuyama
Director	Hisayoshi Nakao

 Assignment of Responsibilities as Members of the Audit & Supervisory Board Members of Panasonic Automotive Systems Co., Ltd. (Effective April 1)

Title	Name
Senior Audit & Supervisory Board Member	Motoshi Hisada

7. List of Members of the Board of Directors and Audit & Supervisory Board Members (Effective April 1)

Title	Name
Representative Director	Masashi Nagayasu
Representative Director	Masashige Mizuyama
Director	Yuki Kusumi
Director	Hirokazu Umeda
Director	Masao Hinoguchi
Director	Hisayoshi Nakao
Senior Audit & Supervisory Board Member	Hitoshi Arata
Senior Audit & Supervisory Board Member	Motoshi Hisada
Audit & Supervisory Board Member	Takashi Uchida

Note:

- The appointment of directors, etc. on April 1 will be officially decided at the extraordinary general meeting of shareholders at the end of March and the board of directors meeting on April 1.
- The announcement on January 10 are also reprinted.

About Panasonic Automotive Systems

With the shift of the Panasonic Group to a holding company structure, Panasonic Automotive Systems Co., Ltd. was established on April 1, 2022.

With annual sales of JPY1,067.1 billion, the company has 61 locations around the world and about 30,000 employees, playing a central role in the growth of the Panasonic Group's Automotive Solutions business. As Tier 1, the company provides advanced technologies unique to Panasonic, such as infotainment systems, to automakers around the world, contributing to the creation of comfortable, safe, and secure vehicles. Based on the corporate vision of "Heartmotive: Connecting our heart to the journey," the company will respond with technology that meets the expectations of the customers around the world.

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