

FOR IMMEDIATE RELEASE

September 30, 2021

Panasonic Announces Assignment of Responsibilities to Executive Officers and Personnel Changes

Osaka, Japan - Panasonic Corporation resolved today at a meeting of the Board of Directors to make the following changes to the responsibilities of the Executive Officers effective October 1, 2021 that had once been resolved at a meeting of the Board of Directors held on July 29, 2021.

The company also announced the appointments effective October 1, 2021.

1. Assignment of Responsibilities to Executive Officers (Effective October 1, 2021)

●Managing Executive Officer

Name	Responsibilities resolved on September 30, 2021	Responsibilities resolved on July 29, 2021
Masashi Nagayasu	In charge of Prime Planet Energy & Solutions, Inc. President, Automotive Company Chief Executive Officer (CEO) In charge of <u>DEI (Diversity, Equity & Inclusion) Promotion</u>	In charge of Prime Planet Energy & Solutions, Inc. President, Automotive Company Chief Executive Officer (CEO) In charge of <u>Diversity & Inclusion Promotion</u>

●Executive Officer

Name	Responsibilities resolved on September 30, 2021	Responsibilities resolved on July 29, 2021
Shigeki Mishima	Group Chief Human Resources Officer (Group CHRO) In charge of General Affairs and Social Relations, CSR and Corporate Citizenship Activities, and <u>DEI (Diversity, Equity & Inclusion) Promotion</u> Managing Officer, Operational Excellence Company In charge of Human Resources, General Affairs, CSR and Corporate Citizenship Activities	Group Chief Human Resources Officer (Group CHRO) In charge of General Affairs and Social Relations, CSR and Corporate Citizenship Activities, and <u>Diversity Promotion</u> Managing Officer, Operational Excellence Company In charge of Human Resources, General Affairs, CSR and Corporate Citizenship Activities

* In addition to the perspective of Diversity & Inclusion, the perspective of "Equity", which pursues fairness in providing opportunities to each person who accepts challenges, has been added. In order to realize the goal: Become the Best Place to Work where diverse talents work at their best, the commission name will be changed to DEI (Diversity, Equity & Inclusion) promotion.

Name	Responsibilities resolved on September 30, 2021	Responsibilities resolved on July 29, 2021
Tatsuo Ogawa	Group Chief Technology Officer (Group CTO) In charge of Pharmaceutical Affairs and <u>Corporate Innovation & Venture Strategy</u>	Group Chief Technology Officer (Group CTO) In charge of Pharmaceutical Affairs

Note: Underline: Changed responsibilities

2. Personnel Changes in the Industry Company and Others (Effective October 1, 2021)

Employment and appointment:

Name	New Responsibilities
Eiji Hoashi	Managing Officer, Industry Company Chief Information Officer (CIO), Chief Digital Officer (CDO)

With this appointment, Ryo Kitaori, Managing Officer, Industry Company, will be relieved of his appointment as Chief Information Officer (CIO).

Management Committee Members :

Name	New Responsibilities
Shinji Sakamoto	President, Industry Company Chief Executive Officer (CEO)
Shigeo Okuda	Vice President, Industry Company In charge of Quality Management, Manufacturing, and Procurement
Atsushi Sato	Vice President, Industry Company In charge of Business Strategy
Yoshitaka Teraoka	Vice President, Industry Company In charge of Marketing & Sales Director, Global Marketing & Sales Division
Eiji Hoashi	Managing Officer, Industry Company Chief Information Officer (CIO), Chief Digital Officer (CDO)
Takeaki Ikeda	Managing Officer, Industry Company Director, Industrial Device Business Division
Ryo Kitaori	Managing Officer, Industry Company Chief Strategy Officer (CSO) In charge of Logistics
Hiroko Kitatani	Managing Officer, Industry Company In charge of Legal Affairs and Risk Management
Yasutaka Miyata	Managing Officer, Industry Company Director, Electronic Materials Business Division
Satoshi Nakaya	Managing Officer, Industry Company Chief Technology Officer (CTO) Director, Engineering Division In charge of Intellectual Property
Yasuo Nishiura	Managing Officer, Industry Company Director, Device Solutions Business Division
Masato Ozawa	Managing Officer, Industry Company Director, Electromechanical Control Business Division
Koji Sato	Managing Officer, Industry Company Chief Financial Officer (CFO)

Name	New Responsibilities
Toshiya Umemura	Managing Officer, Industry Company Chief Human Resources Officer (CHRO) In charge of General Affairs
Yin Zhiming	Managing Officer, Industry Company In charge of Panasonic Industry (China) Co., Ltd.