

**FOR IMMEDIATE RELEASE**

September 30, 2020

**Panasonic Announces Organizational and Personnel Changes**

Panasonic Corporation today announced the following Organizational and Personnel Changes effective October 1, 2020.

1. Organizational Changes in the Life Solutions Company and Others

In order to accelerate the development and optimally allocate resources toward building a recycling-oriented business and advancing the spatial solutions business, the "Solution Development Division" will be newly established to consolidate and transfer the R&D function of each business division and some functions of the Engineering Division.

Personnel Change

Name	New Responsibilities	Current Responsibilities
Hideyuki Oka	Managing Officer, Life Solutions Company In charge of Technology, Design, and Intellectual Property <u>Director, Solution Development Division</u> Director, Engineering Division	Managing Officer, Life Solutions Company In charge of Technology, Design, and Intellectual Property Director, Engineering Division

2. Personnel Changes

Name	New Responsibilities	Current Responsibilities
Akio Ota	<u>Director, Product Marketing Center, Consumer Marketing Division (Japan), Consumer Marketing Sector for Japan Region, Appliances Company</u>	<u>President, Panasonic Appliances Vietnam Co., Ltd.</u> <u>Executive, In charge of Refrigerators and Washing Machines Business in Asia, Appliances Company</u>
Shinji Miyachi	<u>Vice President, Panasonic Consumer Marketing Co., Ltd.</u> Consumer Marketing Sector for Japan Region, Appliances Company	<u>Director, Product Marketing Center, Consumer Marketing Division (Japan), Consumer Marketing Sector for Japan Region, Appliances Company</u>
Masaharu Nakayama	Managing Officer, Connected Solutions Company <u>In charge of Technology, and Innovation &amp; Design</u> <u>Director, Innovation Center</u> In charge of Overseas Solution Business and New Business Development	Managing Officer, Connected Solutions Company In charge of Overseas Solution Business and New Business Development <u>Assistant Director, Innovation Center</u>
Hideaki Harada	Senior Vice President, Connected Solutions Company	Senior Vice President, Connected Solutions Company

	In charge of Business Strategy, Corporate Planning and <u>Storage Business</u>	In charge of Business Strategy and Corporate Planning
Tadaharu Esaka	<u>In charge of Special Task</u> , Connected Solutions Company	<u>Vice President</u> , Connected Solutions Company <u>In charge of Technology, and Innovation &amp; Design</u> <u>Director, Innovation Center</u> <u>In charge of Storage Business</u>
Takeshi Nishikawa	<u>Managing Officer</u> , Connected Solutions Company <u>In charge of Accounting</u> <u>Director, Accounting Center</u>	<u>General Manager, Accounting Business Administration Office</u> , <u>Accounting Center</u> , Connected Solutions Company
Hidetoshi Baba	<u>General Manager, Internal Auditing Department</u>	<u>Managing Officer, Connected Solutions Company</u> <u>In charge of Accounting</u> <u>Director, Accounting Center</u>
Motoo Kume	<u>Executive, Internal Auditing Department</u>	<u>General Manager, Internal Auditing Department</u>
Wataru Baba	Director in charge of Environment and Energy Business	<u>Director in charge of Corporate Innovation</u> Director in charge of Environment and Energy Business

Note: The responsibilities and function in charge of Corporate Innovation will be included in those of Chief Strategy Officer, Eiichi Katayama.

(Underline: Changed responsibilities)