

FOR IMMEDIATE RELEASE

March 31, 2020

Panasonic Announces Organizational and Personnel Changes

Panasonic Corporation today announced the following Organizational and Personnel Changes effective April 1, 2020.

1. Organizational Changes in the Life Solutions Company and Others

The Housing Systems Business Division will be transferred and placed under the direct supervision of the Head Office with the aim of setting up a structure capable of formulating and quickly implementing business strategies for increasing the profitability of existing businesses as well as promoting co-creation in new markets related to apartment and non-residential buildings, super-industrialized housing, and overseas businesses.

Personnel Changes

Name	New Responsibilities	Current Responsibilities
Masashi Yamada	Director, Housing Systems Business Division Senior Vice President, Life Solutions Company <u>In charge of Cycle Technology Business and AGE-FREE Business</u>	Senior Vice President, Life Solutions Company <u>In charge of Lifestyle Innovation Business</u> Director, Housing Systems Business Division
Joji Tatsumi	<u>Director, Architecture Systems Business Unit</u> , Housing Systems Business Division	<u>General Manager, Strategy Planning Office</u> , Housing Systems Business Division, <u>Life Solutions Company</u>

2. Personnel Changes

Name	New Responsibilities	Current Responsibilities
Michiko Ogawa	Director in charge of Technics Brand Vice President, Appliances Company In charge of Technology	Director in charge of Technics Brand Vice President, Appliances Company In charge of Technology <u>Director, Engineering Division</u>
Mitsuhiro Miyashita	<u>Director, Engineering Division</u> , Appliances Company	<u>General Manager, Strategy Planning Office</u> , <u>Smart Life Network Business Division</u> , Appliances Company
Mitsutoshi Shigeta	Vice President, Life Solutions Company Director, Energy Systems Business Division	Vice President, Life Solutions Company Director, Energy Systems Business Division <u>Director, Solar Systems Business Unit</u>
Tetsuaki Inatsugu	<u>Representative Director, President, Panasonic Commercial Equipment Systems Co., Ltd.</u>	<u>Director, Engineering Business Operation Division</u> , <u>Marketing Division</u> , <u>Life Solutions Company</u>

Susumu Yamauchi	<u>Director, IAQ Business Unit,</u> Panasonic Ecology Systems Co., Ltd.	<u>Managing Director, Panasonic</u> <u>Ecology Systems Guangdong</u> <u>Co., Ltd.</u>
Tatsuo Katakura	Senior Vice President, Connected Solutions Company In charge of Global Solution Business President, Panasonic System Solutions Japan Co., Ltd.	Senior Vice President, Connected Solutions Company In charge of Global Solution Business and <u>Global Gemba</u> <u>Process Business</u> President, Panasonic System Solutions Japan Co., Ltd.
Hiroyuki Aota	Senior Vice President, Connected Solutions Company <u>In charge of Global Solution</u> <u>Business</u> Director, Process Automation Business Division <u>Chairman,</u> Panasonic Smart Factory Solutions Co., Ltd.	Senior Vice President, Connected Solutions Company <u>In charge of Global Gemba</u> <u>Process Business</u> Director, Process Automation Business Division <u>President,</u> Panasonic Smart Factory Solutions Co., Ltd.
Masaharu Nakayama	Managing Officer, Connected Solutions Company <u>Deputy in charge of Global</u> <u>Solution Business</u> Director, Gemba Process Business Division	Managing Officer, Connected Solutions Company Director, Gemba Process Business Division
Akihiro Akiyama	<u>President,</u> Panasonic Smart Factory Solutions Co., Ltd.	<u>Vice President,</u> Panasonic Smart Factory Solutions Co., Ltd.
Satoru Shinguryo	<u>Executive, directly reporting to</u> <u>the Vice President in charge of</u> <u>Systems Business,</u> Industrial Solutions Company	<u>Director, Industrial Device</u> <u>Business Division,</u> Industrial Solutions Company
Takeaki Ikeda	<u>Director, Industrial Device</u> <u>Business Division,</u> Industrial Solutions Company	<u>Assistant Director,</u> <u>Electromechanical Control</u> <u>Business Division,</u> Industrial Solutions Company

(Underline: Changed responsibilities)