Panasonic Industry Co., Ltd.

FOR IMMEDIATE RELEASE

February 29th, 2024

Personnel Changes of Executive Officers of Panasonic Industry

Please be informed that the Assignment and Resignation of Members of the Managing Executive Officer effective from April 1st, 2024 for Panasonic Industry Co., Ltd.

1. Resignation of Executive Officer(April 1st)

| Name | Current Titles |
|-------------|--|
| Eiji Hoashi | Managing Executive Officer, Chief Information Officer (CIO), |
| | Chief Digital Officer (CDO), |
| | (Con.) Director, |
| | Digital Transformation Co-Creation Division, |
| | Panasonic Industry Co., Ltd. |
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2. Promotion of Executive Officer(April 1st)

| Name | New Titles | Current Titles |
|--------|------------------------------|----------------------------------|
| Masato | Executive Vice President, | Managing Executive Officer, |
| Ozawa | In charge of SCM Reform, | Director, |
| | Director, | Electromechanical Control |
| | Electromechanical Control | Business Division , |
| | Business Division, | Panasonic Industry Co., Ltd. |
| | Panasonic Industry Co., Ltd. | _ |
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3. Operations of Executive Officer(April 1st)

Names are listed in alphabetical order of last name with each position.

| New Titles | Current Titles |
|---------------------------------|---|
| President, Chief Executive | President, Chief Executive |
| Officer (CEO), In charge of DEI | Officer (CEO), In charge of DEI |
| Promotion, | Promotion, |
| Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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|)) | resident, Chief Executive officer (CEO), In charge of DEI romotion, |

| Name | New Titles | Current Titles |
|-----------|----------------------------------|----------------------------------|
| Shigeo | Executive Vice President, | Executive Vice President, |
| Okuda | In charge of Quality | In charge of Quality |
| | Management, | Management, |
| | Environment and | Environment, |
| | Manufacturing, | Manufacturing, |
| | Panasonic Industry Co., Ltd. | Procurement and Logistics, |
| | - | Panasonic Industry Co., Ltd. |
| Masato | Executive Vice President, | Managing Executive Officer, |
| Ozawa | In charge of SCM Reform, | Director, |
| | Director, | Electromechanical Control |
| | Electromechanical Control | Business Division, |
| | Business Division, | Panasonic Industry Co., Ltd. |
| | Panasonic Industry Co., Ltd. | |
| Yoshitaka | Executive Vice President, | Executive Vice President, |
| Teraoka | Director, In charge of | Director, In charge of |
| | Marketing & Sales, (Con.) | Marketing & Sales, (Con.) |
| | Director, Global Marketing & | Director, Global Marketing & |
| | Sales Division, | Sales Division, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
| Hideyuki | Managing Executive Officer, | Managing Executive Officer, |
| Honoki | Director, Electronic Materials | Director, Electronic Materials |
| | Business Division, | Business Division, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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| Ryo | Managing Executive Officer, | Managing Executive Officer, |
| Kitaori | Chief Strategy Officer (CSO), In | Chief Strategy Officer (CSO), In |
| | charge of Brand and | charge of Brand and |
| | Communication Strategy, | Communication Strategy, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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| Hiroko | Managing Executive Officer, | Managing Executive Officer, |
| Kitatani | Chief Legal Officer (CLO), In | Chief Legal Officer (CLO), In |
| | charge of Risk Management, | charge of Risk Management, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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| Name | New Titles | Current Titles |
|-----------|---------------------------------|---------------------------------|
| Satoshi | Managing Executive Officer, | Managing Executive Officer, |
| Nakaya | Chief Technology Officer | Chief Technology Officer |
| | (CTO), (Con.) Director, | (CTO), (Con.) Director, |
| | Engineering Division, In charge | Engineering Division, In charge |
| | of Intellectual Property, | of Intellectual Property, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
| Satoshi | Managing Executive Officer, | Managing Executive Officer, |
| Nakayama | Director, Industrial Device | Director, Industrial Device |
| | Business Division, | Business Division, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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| Yasuo | Managing Executive Officer, | Managing Executive Officer, |
| Nishiura | Director, Device Solutions | Director, Device Solutions |
| | Business Division, | Business Division, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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| Koji Sato | Managing Executive Officer, | Managing Executive Officer, |
| | Chief Financial Officer (CFO), | Chief Financial Officer (CFO), |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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| Toshiya | Managing Executive Officer, | Managing Executive Officer, |
| Umemura | Chief Human Resources | Chief Human Resources |
| | Officer (CHRO), In charge of | Officer (CHRO), In charge of |
| | General Affairs, | General Affairs, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
| Yin | Managing Executive Officer, | Managing Executive Officer, |
| Zhiming | Regional Head for China, In | Regional Head for China, In |
| | charge of China Industrial | charge of China Industrial |
| | Automation Solutions | Automation Solutions |
| | Business, | Business, |
| | Panasonic Industry Co., Ltd. | Panasonic Industry Co., Ltd. |
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4. List of Director, Audit & Supervisory Board Member(April 1st)

| Title | Name |
|----------------------------------|-----------------|
| Representative Director | Shinji Sakamoto |
| Representative Director | Koji Sato |
| Director | Yuki Kusumi |
| Director | Tetsuro Honma |
| Director | Hirokazu Umeda |
| Director | Ryo Kitaori |
| Director | Satoshi Nakaya |
| Senior Audit & Supervisory Board | Takuya Abiru |
| Member | |
| Senior Audit & Supervisory Board | Kazuhide Oki |
| Member | |
| Senior Audit & Supervisory Board | Toshihiko Ueda |
| Member | |
| Audit & Supervisory Board Member | Yutaka Imai |

End